



# Campus Planning and Facilities Management News and Information



June 2020

## WELCOME NEW CPFM EMPLOYEES!

Ethan Abramowitz, Custodian.....5/1/20

**REMINDER:  
PLANNED POWER OUTAGE JUNE 1st & 2nd  
BEGINNING AT 8AM**



## GOLD DUCK WINNERS SECOND QUARTER 2020 CONGRATULATIONS!



**Wanita Tiburcio  
D&C**



**Becca Puleo  
D&C**



**Lisa Roberts  
FS**



## University Senate 2020 Classified Staff Leadership Award

**Congratulations to Cimmaron Gillespie** for being selected as one of two recipients of the University Senate's 2020 Classified Staff Leadership Award. This award is given annually to the person or persons who the UO Committee on Committees determine has demonstrated themselves as a "change agent" who has made a difference through their actions and through collaborative relationships."

Cims will attend the Senate meeting on Wednesday, June 10<sup>th</sup> from 3 – 5 pm via Zoom to receive his award publicly. He will have the individuals who nominated him, Sarah Stoeckl, Steve Mital, Robyn Hathcock, and Taylor McHolm, introduce him and make some brief remarks on his behalf, then invite him to give a brief acceptance speech. No question this is well deserved!

Another great shot of Hayward Field for your viewing pleasure.



# Employee News

## QUESTIONS FOR MIKE

Welcome to the first installment of a periodic column entitled “Questions for Mike”. I hope to answer questions that are of interest to everyone, that highlight important information, and address some of the pressing issues you have been wondering about. Our first questions is:

### When will we return to normal?

These past two months have been very hard on all of us. While I have been coming into the office almost every day, it has been difficult to feel connected to all of you. Many of you are working remotely, while others are reporting to campus each day. I miss traveling around campus and seeing all of the great work each of you are doing. While the university’s plans for returning to “normal operations” are still being developed, we will continue to work remotely when that is possible. My expectation is that sometime in late August or early September we will see a gradual resumption of folks on campus. Everything is very fluid and dependent upon how the state and county health authorities assess our progress in dealing with the coronavirus. I appreciate your patience as we work together to prepare for a return of faculty, staff and students in the future.

### What is the status of Quest for the Best?

I am very proud of our Quest for the Best effort that we undertook this past year. We began last summer with our focus groups asking three questions:

1. What are we doing well?
2. What should we stop doing?
3. What should we start doing?

We received hundreds of responses – so many that we created five working groups to address the five major categories the comments fell into. They worked over the fall and winter to develop their recommendations. Here is a link to our Quest for the Best website for those presentations, and a summary of those recommendations. They are broken into short, medium and long term groupings. Some of the first recommendations from our Quest for the Best communications work groups was to have me appear in our monthly CPFM newsletter, and to create an e-mail for questions to be submitted to me. This column is the result of that recommendation. As is the following e-mail address ([questionsformike@uoregon.edu](mailto:questionsformike@uoregon.edu)) where you can send me your questions to answer in future newsletters.

Our leadership team will be reviewing all of the Quest for the Best recommendations to determine which we can implement quickly. We will then document that decisions on our website. Not all of the recommendations will be possible, and some will be prioritized above other recommendations. Please continue to check the Quest for the Best website for additional updates. Each recommendation will be considered and the decision reported on the website.

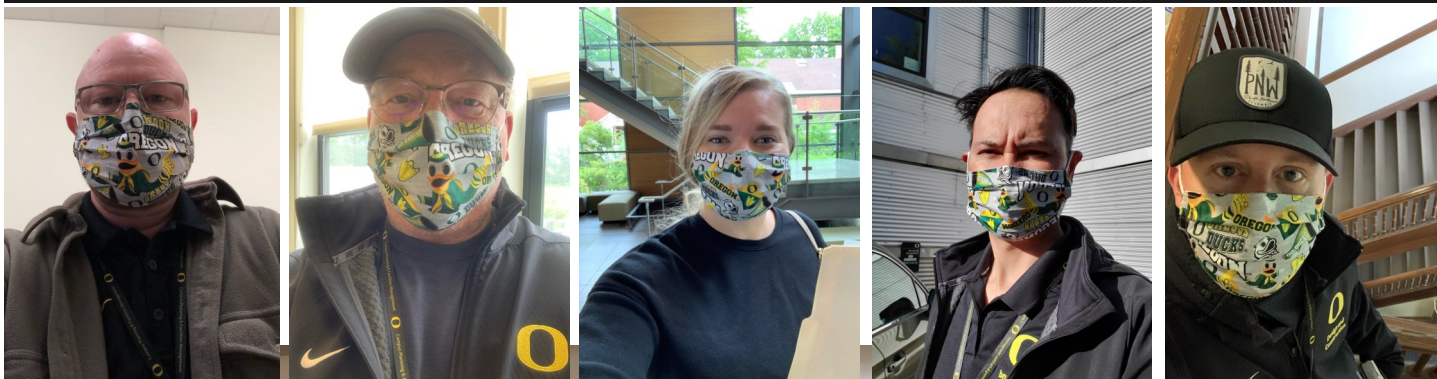
I look forward to eventually seeing all of you around campus. Please stay safe and look out for each other. We will get through this together.

## TED Talk in May

My favorite TED Talk this last month was by Tim Ferriss speaking on how to get out of your own way by defining your fears instead of your goals. For those of us who operate on the risk averse side of life, this is highly motivational and very practical. The video is 13 minutes long and offers 3 easy steps towards assessing your fears. Here’s the [link](#) if you’re interested.



## Great screen shot of D&C team meeting from Becca Puleo



**Jeff Hanson** provided matching masks to the Special Projects Team at D&C. See if you can guess who's behind them?

Photo from Theo Davis at left shows the winners of the Chili Cook-off D&C held right before COVID-19 broke out. **Jeff Madsen** won first prize for a white chili; **Wanita Tiburcio** won second with a veggie chili and **Tim Allenbaugh** won a prize for best poem about chili :)



## BATTELLE INSTALLATION

The bulk of the installation of the decontamination units was completed on Monday, May 4th. They now reside in the garage of Romania. These are a few of the units being shipped around the U.S. for the purpose of decontaminating medical masks for use against COVID-19. EWEB finished the task in three hours with UO Facilities Services Staff providing the personnel to support the installation. This included moving the units, electrical connections and plumbing. Power to the units was established on Tuesday, May 5th with the Battelle engineer doing a test run in the afternoon. Great job everyone!



There are several projects underway through this shelter at home time. Here are some photos from the Autzen Video Board project. This drill rig is drilling 2' diameter auger cast piles to a depth of about 55'. These are the concrete piers that will anchor the video board. There will be 16 total, 8 each on the north and south columns. The owner's rep on the project is **Luke Helm**.





**Pressure Washing Campus**  
**Photos from Donny Addison showing Facilities Services' outstanding beautification work**



**Fenton Hall before and after**



**Johnson Hall before and after**





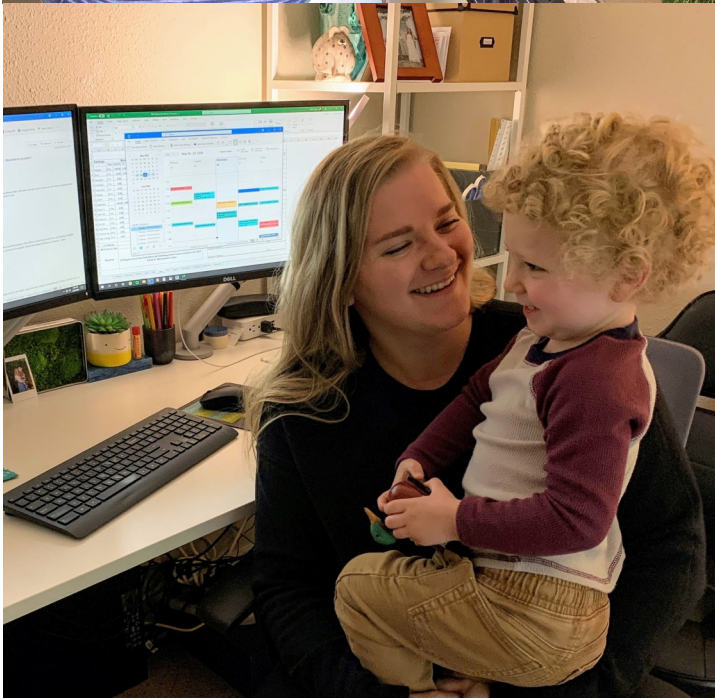
Thanks again to **Jane Brubaker** and **Becket DeChant** for these great pics.

On the left, **Madeline Bolt** planting at the Law School a few weeks ago. Below her is **Aaron Maxwell** planting annuals at Lillis. **Gregg Coumas** adds to the beauty on 13th Ave. Below that, the pollinator gardens.





**Jane Brubaker** and her son Hunter keep busy planting and baking.



**Alison Hake** gets a morning hug & kiss from her son Walter before work each day that helps her stay focused.

A nice note to **Theo Davis** on scheduling a meeting re: 13th Avenue repaving, while complying with our “new normal” guidelines.

Hi Theo,

Thank you for the inclusion in next week’s meeting. I will see you on-location at the site walk scheduled. Well done including the social distancing measures and guidelines in the description.

Have a great weekend.



**Benjamin McNulty** | Director  
Security & Support Services  
University of Oregon Police Department



# Employee News

## FASS—HR Updates

For the current return to campus, please go to the (<https://www.uoregon.edu/return-campus-2020>) page for any information on reopening.

Our most current update has been the UO Voluntary Summer Work Share Program that was announced yesterday. <https://hr.uoregon.edu/uo-voluntary-summer-work-share-program>

The HR wellness resources <https://hr.uoregon.edu/programs-services/work-life-resources/employee-wellness>

## DIVERSITY RELATED EVENTS FOR JUNE 2020

**Fridays through June 5:** [Black Cinema Fridays](#). See link to the Netflix watch party each week on the Black Cultural Center's Instagram page: <https://www.instagram.com/bccuoregon/>

**Thursday, June 4, 6:00pm:** [Virtual Evening Talk—The March: Civil Rights and the Problem of American Apartheid](#) on [Facebook Live](#). Clark Honors College Professor **David Frank** and his students discuss *The March*, a film by UO alumnus James Blue that documents the 1963 March on Washington for Jobs and Freedom. Before the 6pm discussion on June 4, watch Blue's 33-minute film at <https://themarch.uoregon.edu/> and check out David Frank's [3-minute intro](#) to the presentation.

Explore JSMA's exhibitions online from the comfort of your home: [six exhibitions in "A Minute Exhibit"](#)

[Read about the complexities of race in Oregon today](#): 'The struggles that unite us', by UO alum Eric Ward, April 27, 2020.

Read '[Hate is a virus](#)' by UO psychology professor Gordon C. Nagayama Hall, May 6, 2020.

The DEI Love Authenticity Compassion Empathy (LACE) framework and resources: <https://inclusion.uoregon.edu/lace>



## KUDOS KORNER

**From:** Tamara Pascoe <[tpascoe@uoregon.edu](mailto:tpascoe@uoregon.edu)>  
**Sent:** Thursday, May 7, 2020 3:48:26 PM  
**To:** Kevin Wilson <[kwilson4@uoregon.edu](mailto:kwilson4@uoregon.edu)>  
**Subject:** Acute Care Equipment

Kevin,  
Please let all your guys know how much we appreciate them. They were all awesome. They were all so willing to make sure the equipment got placed on the walls where we wanted – the place looks like a medical clinic...the dream is coming true and they were a part of it!!!

Thank you – Thank you!

*Tamara Pascoe, MD*  
*University Health Center*  
*University of Oregon*

+++++  
**From:** Rich Kessler <[rkessler@uoregon.edu](mailto:rkessler@uoregon.edu)>  
**Sent:** Friday, May 15, 2020 10:26 AM  
**To:** Nick Grant <[ngrant@uoregon.edu](mailto:ngrant@uoregon.edu)>  
**Cc:** Frank Vignola <[fev@uoregon.edu](mailto:fev@uoregon.edu)>  
**Subject:** floor cleaning

Nick,  
Thanks so much for cleaning and waxing our floor. They did a great job, the office looks good and very professional now.  
Rich

+++++  
**From:** Richard Taylor <[rpt@uoregon.edu](mailto:rpt@uoregon.edu)>  
**Sent:** Thursday, May 14, 2020 3:42 PM  
**To:** Tiffany Stewart <[tiffany@uoregon.edu](mailto:tiffany@uoregon.edu)>

Nick,  
Thanks so much for your help! I was mopping up my basement!

Professor Richard Taylor  
Head of Physics Department  
University of Oregon

+++++  
On May 14, 2020, at 2:57 PM, Tiffany Stewart <[tiffany@uoregon.edu](mailto:tiffany@uoregon.edu)> wrote:

Hello,  
We would like to thank everyone who was involved with saving everything that was in this display case. Your care and attention will make all the difference in the long term preservation of this irreplaceable and historic scientific equipment. Thank you also for taking the time to move it all into a secured location!  
I hope that there will be some way in future for us to continue using this space without fear of water damage, however its obvious we aren't there yet.

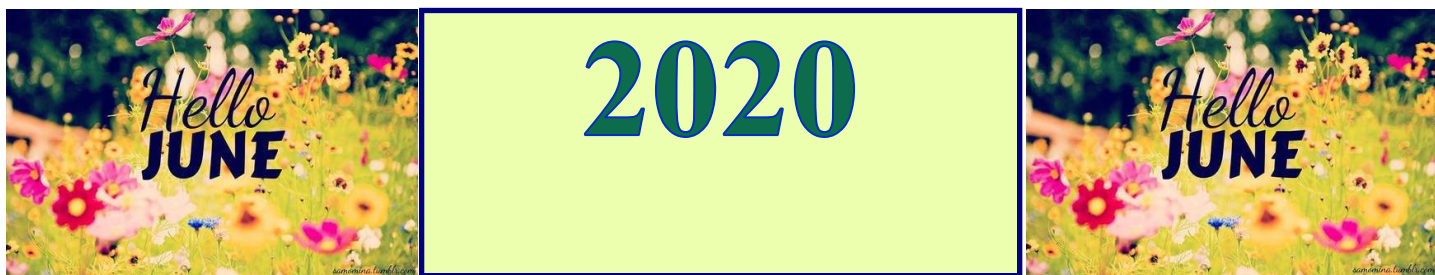
Regards,

Tiffany Stewart

+++++  
From: Susan Scott  
To: Nick Grant  
Subject: Floors

The Floors in Klamath 211 and 205 are so beautiful , I almost cried. Looks like a proper lab now.

Thank you so much.



Sun	Mon	Tue	Wed	Thu	Fri	Sat
<b>CELEBRATE</b> FAMILY+FRIENDS LOVE+LIFE EQUALITY+RESPECT <b>PRIDE</b> + <b>JOY</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b> <i>World Environment Day</i> 	<b>6</b> <i>D-Day, WWII</i> 
<b>7</b>	<b>8</b> <i>World Ocean Day</i> 	<b>9</b>	<b>10</b> <i>Payroll Cut Off</i>	<b>11</b>	<b>12</b>	<b>13</b> <i>End of Executive Order from the Governor limiting campus operations</i>
<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b> <i>Juneteenth</i> 	<b>20</b> <i>Summer Solstice</i> 
<b>21</b> <i>Father's Day</i> 	<b>22</b>	<b>23</b>	<b>24</b>	<b>25</b>	<b>26</b>	<b>27</b>
<b>28</b>	<b>29</b>	<b>30</b> <i>Pay Day</i>				
<p>Click here for the DUCK Sports Calendar  <a href="https://goducks.com/calendar.aspx">https://goducks.com/calendar.aspx</a></p>						