

CAMPUS PLANNING & FACILITIES MANAGEMENT

Monthly Newsletter

April 2021



HAPPY SPRING!

2020 Years of Service Recognition

Thank you for your contribution!

Campus Planning & Facilities Management

Donny Addison, (5 years)

Ango, (5 years)

Vivian Barbour, (10 years)

Rob Berg, (10 years)

Stacy Breaux, (5 years)

Angee Brown, (5 years)

Brian Cadwalader, (5 years)

Tucker Clawson, (10 years)

Bertha Collman, (30 years)

Debbi Davis, (5 years)

Darin Dehle, (15 years)

Piper Fahrney, (5 years)

Mark Fandrem, (20 years)

Cimmeron Gillespie, (5 years)

Eric Grape, (15 years)

Roland Guerrero, (5 years)

Dave Harris, (10 years)

Sandi Henley, (5 years)

Jude Hess, (5 years)

Ken Janecek, (15 years)

Armida

Matthew Knox, (5 years)

Craig Koharchick, (10 years)

Melanie Lester, (5 years)

Jered Lewis, (5 years)

Bob Lyman, (5 years)

Chris McLaughlin, (5 years)

Linda Miller, (20 years)

Dave Musgrove, (10 years)

Ken Peters, (20 years)

Michael Phillee, (5 years)

Vladimir Prime, (5 years)

Phillip Scott, (5 years)

Claudia Seaholm, (30 years)

Tom Sheridan, (15 years)

Lal Singh, (25 years)

Nick Sloss, 2 (5 years)

Matt Smith, (5 years)

Kenneth Straw, (25 years)

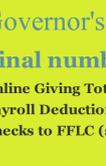
Olin Vermillion, (5 years)

Kiles White, (5 years)

CPFM-Moving On



Phillip Carroll started at UO, working as a groundskeeper while earning his Masters in Public Administration. 10 years later, he became a supervisor and held that position for 9 years. Phil will be starting his own business in landscape design & construction, and is looking forward to working with his hands again. His last day is April 2nd.



Ken Janecek came to UO in 2005 from the Mill industry. He has worked as an HVAC Technician ever since. Ken will be retiring and is looking forward to playing golf and camping. His last day is April 2nd.



Gabriel Hein came to UO's Athletic Department in 2012 and to CPFM as a Trades Maintenance Coordinator in 2017. He will be missed. His last day is April 9th.

We wish them all the absolute very best!

Governor's Food Drive 2021



Final numbers:

Online Giving Total: **\$50,434.26**

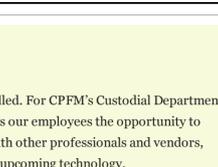
Payroll Deduction Total: **\$26,949**

Checks to FFLC (special cases): **\$10,530**

GRAND TOTAL: \$87,913.26

UO offering COVID Vaccines to all Employees - April 2021

See all information [here](#).



Free COVID-19 Night Testing

Graveyard and swing-shift employees are invited to participate in free COVID-19 testing on **Tuesday, April 13 from 9pm - 10:30pm at Matthew Knight Arena**. Enter on the southwest side of the building behind the Ford Alumni Center. Pre-registration and walk-ins are welcome. You can pre-register until 5pm the night before at bit.ly/nightshift413.

Custodial Olympics

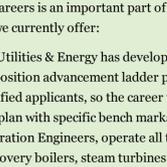
For the second year in a row, 4J's inter-district training was cancelled. For CPFM's Custodial Department, this is an event they look forward to all year. The training provides our employees the opportunity to represent our Department and University, a chance to network with other professionals and vendors, catch-up with past employees, and provides first eyes on new and upcoming technology.

Like most seminars, the training offers a keynote speaker along with a number of presentations on a variety of topics ranging from Resilient Floor Care to Fire Inspections. To wrap up the seminar, the day hold what is called: "Custodial Olympics". These Games provide the attendees a chance to reflect on their day, mingle with other institutions, laugh and have a good time.

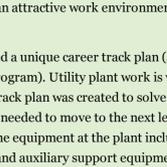
In the spirit of this seminar, Nicholas Grant, with participation from Dayshift Custodial, decided to put on their own Custodial Olympics and training. The Olympics and training will primarily focus on our trashcans and liners, what is acceptable presentation, and what is not. There are two primary goals for this training. The first is to continue providing training to our employees when formal trainings have been placed on hold, and the second is to strengthen the interactions between our employees, building a more cohesive team and unit.



Randy Dye



David Butts



Vivian Barbour

Campus Tour



Campus Planning gathered for the first time since the pandemic began to test the new "Women in History of the Campus Built Environment" tour that was developed with the help of their VPFA student intern, Eve. Once finalized, the new tour will be available on the CPFM Planning webpage under [Self-guided Campus Tours](#).

Questions for Mike



Question: How does one go about advancing their career within CPFM and what programs, i.e. apprenticeships, are available for our employees?

Answer: Thank you for the great question. We are aware that advancing careers is an important part of an attractive work environment. Here is what we currently offer:

Utilities & Energy has developed a unique career track plan (also known as a position advancement ladder program). Utility plant work is very demanding and it is difficult to find qualified applicants, so the career track plan was created to solve that problem. The program has a schedule plan with specific bench marks needed to move to the next level. The Utility Plant Operators, or Co-Generation Engineers, operate all the equipment at the plant including boilers, chillers, gas turbine/heat recovery boilers, steam turbines, and auxiliary support equipment. The career track starts at the Trades Worker and moves up from there. It takes 3 years to complete and U&E has had great success with this model. Currently, there are four staff members that have completed the full career track and two that have moved on to lead or manager positions.

Facilities Services is in the process of working with Human Resources to implement a similar program. This program will allow workers to begin at an entry level (Laborer, Trades Maintenance Worker, Custodian, etc) and acquire the necessary "on-the-job" training to move into one of our non-licensed skilled trades positions (Carpentry, Painting, General Maintenance Mechanic, etc.) when they become available. In addition, we continue to support our OA's, Coordinators and Lead Workers by encouraging as much participation in as many APPA programs as possible. APPA is a great source for the latest technical knowledge, as well as tips on leadership and personal development.

We will continue to look at other ways to provide opportunities for our employees to move up in their respective career paths.

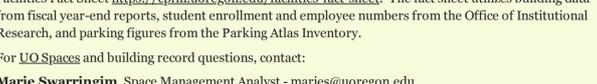
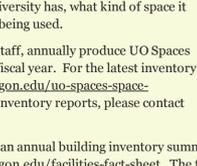
Curious about electric cars?

rEV Up!

Attend one of our **FREE workshops**
Thursday, March 11, 7 p.m.
Tuesday, March 16, 7 p.m.

- Learn about**
- Benefits of owning an EV
 - Key considerations in shopping for an EV
 - Range, batteries, and charging
 - Financial incentives
- Registration required for ZOOM link to workshop.
Register at revup.eugene.org

Participants will qualify for a discount on a Chevrolet Bolt from a local auto dealership!



UO Spaces

Campus Planning

University of Oregon Building Record Updates

UO Spaces, the university's building space inventory, contains information on how much space the university has, what kind of space it is, to whom it is assigned, and how it is being used.



Campus Planning, space management staff, annually produce UO Spaces Inventory Reports at the close of each fiscal year. For the latest inventory reports please go to <https://cpfm.uoregon.edu/uo-spaces-space-inventory>. If you would like historical inventory reports, please contact our office.

Space management staff also produces an annual building inventory summary, the University of Oregon Facilities Fact Sheet <https://cpfm.uoregon.edu/facilities-fact-sheet>. The fact sheet utilizes building data from fiscal year-end reports, student enrollment and employee numbers from the Office of Institutional Research, and parking figures from the Parking Atlas Inventory.

For [UO Spaces](#) and building record questions, contact:

Marie Swarrinim, Space Management Analyst - maries@uoregon.edu
(541) 346-5055 / uospaces@uoregon.edu

KUDOS KORNER

From: Frank Sharpy <fsharpy@uoregon.edu>
To: CPFM Work Control Center <workcontrolcenter@uoregon.edu>
Cc: Dave Musgrove <dmusgrove@uoregon.edu>
Subject: Re: Lillis Hall 034 - Lighting Issue

Thank you for the fast response. I am sure that the Professor appreciates it!

I thank you all as well. Please pass this on to the team and the boss.

From: Jesse Porras <porras@uoregon.edu>
Sent: Wednesday, March 17, 2021 7:14 AM
To: Phillip Carroll <p Carroll@uoregon.edu>
Subject: Re: plants in sunken window

Hi Phil,

I just want to let you know your crew does a great job. Campus looks great. And Madeline is super. No problem on the planter. The plants have spouted lately and are blocking the sunlight.

Stay Healthy. Thank you.

From: Sara Yilmaz <saray@uoregon.edu>
Sent: Wednesday, March 31, 2021 3:05 PM
To: Anne Schwarz <annes@uoregon.edu>
Subject: Mobile Shop Thank You

Hi Anne,

I wanted to thank everyone in the Mobile Shop, especially Scot and Steven, for all their help with the FASS cars. We have hybrids and with the battery usage, the fact sheet utilizes building data from fiscal year-end reports, student enrollment and employee numbers from the Office of Institutional Research, and parking figures from the Parking Atlas Inventory.

Thanks,

Sara Yilmaz
Space Management Representative I | FASS
Phone: 541-346-2455

DIVERSITY COMMITTEE UPDATES

CPFM/FASS Diversity Committee Open Forum

On March 4th, we gathered to discuss VPFA committee updates and Eric Grape presented several informational videos on Hinduism and Buddhism. Thanks to all who participated!

Upcoming topics:

- April 1 – Guest speaker Damien Pitts, Academic Advisor and Diversity Initiatives Specialist, Lundquist College of Business
- May 6 – Guest Mike Harwood will discuss CPFM efforts around VPFA Diversity and Equity Initiatives
- June 3 – Guest Speaker Sara Clark, Intercultural Education Coordinator, UO Mills International Center

VPFA Diversity Committee Updates

- Guest speaker Director John Johnson, UOPD Interim Director of Engagement. Director Johnson spoke with the committee about his efforts to build on UOPD diversity, equity, and inclusion initiatives. He shared the results of a 2019 audit of UOPD's current framework, which will be available online soon: <https://police.uoregon.edu/uopd-diversity-equity-and-inclusion-initiative>. Director Johnson is trying to connect with diverse and creative members of the UO community and processes. If you have any suggestions for how the UOPD can better serve the UO community, please contact jjohns33@uoregon.edu.
- Ducks for Diversity Fund is available and waiting for applications! Apply via online survey any time.

UPCOMING EVENTS

- Any time: Take a journey through local Black history by downloading a free, family-friendly PeaceHealth app developed in partnership with the Eugene Marathon. It shares contributions, achievements, and milestones of Black residents of Lane County, while highlighting injustices faced: <https://www.peacehealth.org/strides-for-social-justice>
- Thurs April 1 through May 2, 2021: **Nkame: A Retrospective of Cuban Printmaker Belkis Ayón**: a solo exhibition dedicated to the work of the late Cuban printmaker Belkis Ayón (1967-1999)
- Thursday, April 8: **Toward a Problem-Solving Approach for Anti-Discrimination Law: Addressing Racial Disparities in School Discipline**: focuses on prohibiting overt forms of racial discrimination, 12:00pm-1:00pm (Virtual)
- Thurs, April 9, 10am: **Virtual Environmental Justice Pathways Summit** starts (Apr 9-10)
- Thurs, April 9, 12pm: **Climate Change and Indigenous Peoples** lecture by Nobel Peace Prize nominee Sheila Watt-Cloutier
- Wed, April 14, 5-6:30pm: Ibram X. Kendi (today's leading antiracist voice in America, historian, National Book Award Winner 2019, Guggenheim Fellow, three-time NYT best-selling author and journalist. [Click here to register.](#)
- Thurs, April 15, 4-5:30pm: **Alison Saar and Hank Willis Thomas in Conversation with Hamza Walker** – artists' discussion on race, gender, spirit, identity, commodity, media, and popular culture.
- Fri, April 16, 12-1pm: **Cross-Border Hollywood – Film Politics, Production, and Style in Mexico**, work-in-progress talk by Daniel Gomez Steinhardt, OHC Faculty Research Fellow.
- Thurs, April 22, 4-5:30pm: **What a Scientist Learned from Jazz about Innovation**, by Stephon Alexander, President of the National Society of Black Physicists.
- Fri, April 23, 3-4:30pm: **A CSWS Panel** discusses Leilani Sabzalian's book *Indigenous Children's Survivorship in Public School*.
- Mon, April 29, 1pm: **The Social Life of DNA – Race, Reparations, and Reconciliation after the Genome**, with Alondra Nelson (recently nominated by President Biden to the office of Science and Technology as deputy director for science and society).

April 2021



Sun	Mon	Tue	Wed	Thu	Fri	Sat
VOLUNTEER				1 April Fools Day	2 Good Friday	3
4 Holy Week	5	6	7	8	9	10 Payroll Cut Off
11	12 Ramadan	13	14	15 TAX DAY	16	17
18	19	20	21 Happy Administrative Professionals Day	22 MT Berry Farm Day	23	24
25	26	27	28	29	30	
				UO EVENTS: https://cpfm.uoregon.edu calendar.uoregon.edu calendar		

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