

Congratulations Gold Duck Winners Second Quarter 2021



Aaron Maxwell Grounds



Zero Waste



Vivian Barbour Custodial Svcs



Alex Smith Custodial Svcs



Cory Hime Utilities & Energy



Morgan Driggs Work Control



Tim Winder Custodial Svcs



Employees in new positions

Wanita Tiburcio, Administrative Program Specialist with D&C, is now Project Coordinator.



Becca Puleo, Executive Support Specialist with D&C, is also now a Project Coordinator.

Congratulations to both!

CPFM Cleanup

Thanks to the grounds crew for responding to my request for power washing, weeding, and planting in our area. This helped greatly in making CPFM look more welcoming as folks begin coming back to campus.





Fiber Optic Install for

Tunnel Security Project

Utilities & Energy pulled 8000 feeet of fiber optic cable from the Central Power Station (CPS) to Oregon Hall, to LLC, to Tykeson Hall, to Allen Hall, then back to CPS. This is part of the ongoing tunnel security proejct that will help make our tunnel system more secure. Those pictured below are Dave Harris, Matt Smith, Jered Lewis, Kai Adams, Matt Paechke, Brandon Floeck and Roland Guerrero. Assisting with the staging of equipment and keeping work areas clean were Kiles White and Cory Hime.





VPFA Employee Spotlight

Our own Donny Addison, from Zero Waste, is featured in the <u>VPEA Employee Spotlight</u> this month.

Bicycle Management

Program Updated

The university's Bicycle Management Program has been updated and approved by the City of Eugene. This is an implementation plan that regulates the quantity, location, and type of



bicycle parking on campus. Originally adopted in 2002, it is one of the few campus planning documents that requires city land use approval. The purpose of the update was to respond to changes in conditions and needs, clarify language, and further simplify processes.

Key changes include:

- · Updated standards for bicycle racks, rack spacing, and vertical racks to be consistent with
- current city and industry standards; and
- A reduction (right-sizing) in the requirement for residence halls, with an emphasis on providing enough high-quality secure and covered bicycle parking to encourage bicycling.

Providing plentiful, safe, and convenient bicycle parking is one of the many ways the university encourages bicycling. The current bicycle management program has resulted in at least 7,650 bicycle spaces on campus to date.

The updated Bicycle Management Program is on the Campus Planning web page at the following link: https://cpfm.uoregon.edu/transportation-planning.

If you have any questions, please contact Emily Eng (eeng@uoregon.edu).

Campus Tree Apps & Tour

Trees are a character defining feature of our campus. Their seasonal changes create interest and beauty while providing critical ecological functions and serving as an arboretum that students can learn from. Today there are over 4,500 trees on campus. If you need to identify (or are curious about) a tree you can use the following tools and resources developed by the Location Innovation Lab and Campus GIS, and tour developed by Campus Planning. For more information, contact Aaron Olsen in Campus Planning at <u>aaolsen@uoregon.edu</u>.

UO Map App

Description: Provides basic information for every campus tree, such as common names and identification of donated trees. Instructions: Open the UO Map > Click on "Map App" button link > Select "Campus Trees".

Link: <u>https://map.uoregon.edu/</u>

UO Tree App

Description: Provides more detailed information for trees, such as common and scientific name, year planted, size, donor and memorial information, etc. There is also the ability to search for trees based on a variety of factors. Step-by-step instructions are available on the Campus Planning website. Instructions: Select "Campus Tree App".

Link: <u>https://cpfm.uoregon.edu/trees</u>

Self-guided Tree Tour

Description: Self-guided tour highlighting unique and significant trees on campus. Instructions: Print pdf or go to tour app. Information at the link below. Link: <u>https://cpfm.uoregon.edu/self-guided-campus-tours</u>



Monkey Puzzle



Incense Cedar





Fringe Tree Flower

Lacebark Pine



Todd Gillen planting the "O" at the Ford Alumni Center

Chat Retention Implementation

On June 30, the auto-retention process will be implemented for all students, faculty, and staff. Any chats affected by this project that are 180 days or older (sent before January 1, 2021) will be automatically deleted and cannot be recovered. Going forward, all affected chats will be automatically deleted after they are 180 days old.

For most faculty and staff, there is no required action. If an employee has something within their chat messages affected by auto-retention that they would like to retain or is subject to retention under the University's Records Retention Schedule, see the FAQ for recommendations on retaining the records. After auto-retention is implemented, deleted chats cannot be recovered.

If you have any questions, please visit the chat auto-retention webpage or email <u>records@uoregon.edu</u>.



Subject: RE: Roof work is complete. Have a good day. Dave.

I was up on the 3rd floor and took a gander and it looked great. Later I was in the IT department on the 2nd floor the 1st floor roof looked great. Again Great job and thank you for all the work.

Volga Koval, MPA

Director of Finance and Business Operations

University Health Services

From: Marilyn Olson <<u>olsonm@uoregon.edu</u>>

Sent: Thursday, May 6, 2021 12:21 PM Subject: Commending Piper Fahrney

I want to commend Mr. Fahrney for assisting me on campus yesterday morning (5/5/21). I hadn't been on campus recently, and he was nice enough to help me find a place to park safely while I took my ailing computer to the technology area in ERB to have it checked for a serious virus. Your mission says, "Through communication and collaboration, we strive to continually provide excellent service to all who attend/ live/work (or ever have) at the University of Oregon." He did all of that and more!

Gratefully,

Marilyn R. Olson, Ph.D.

olsonm@uoregon.edu

From: Haily Griffith <<u>hailyg@uoregon.edu</u>>

Sent: Tuesday, May 11, 2021 8:38 AM

Subject: New Safety Sheet - Hatch Opening System

I love seeing the new hatch opening systems that are being installed around campus. The ability to open a roof hatch while standing on the floor, instead of hanging from a ladder, is a great improvement and I appreciate the investment being made to provide safer roof access for employees! Although these are pretty easy and intuitive to use, I've recently learned that the 'pop-up bar' will slide down when you grab it if you don't lock it in place prior to climbing. With the help of Dave Kennedy (thanks Dave!) I created a new Safety Sheet to explain how to safely use this system. Here's the link to the Hatch Opening System. Please share among your employees. Thanks.

Haily Griffith

Occupational Health & Safety Manager

Safety & Risk Services

From: Chris Blum <<u>cblum@uoregon.edu</u>>

Sent: Friday, May 14, 2021 11:43 AM

Subject: RE: Links to Facilities Liaison Zoom Meeting and Slides from 5/12/21

I don't know the best person to send this to so I thought I would just mention it to you. I really appreciate these meetings and the effort anyone put's into them. Facilities is a massive and integral part of campus so having meetings like this, hearing updates on what is going on and coming up, is both very useful and quite interesting. Even the sections that do not really impact me are still good to know and often to be able to pass onto others who might be more impacted.

Thanks everyone! I have worked on campus for 19 years and have never stopped being amazed and appreciative of the skilled and friendly people I have been able to interact with from Facilities (or CPFM or whatever we are calling it these days.)

Christopher Blum

Operations Coordinator

Administrative Support Unit for the Departments of Economics and Sociology

From: Martie Steigleder <<u>martie@uoregon.edu</u>>

Sent: Wednesday, May 19, 2021 12:41 PM

To: Anne Schwarz <<u>annecs@uoregon.edu</u>>

Subject: McMorran window washing

I hope all is well! I'm currently covering the McMorran House for Jessie. I wanted to reach out to THANK the CPFM team, Cory, Mohamed, David and Jeramiah for their excellent job in washing the windows inside and out as well as cleaning the sills and screens. They did an amazing job on this project. They were exceptionally timely, very respectful and kind, and did an upstanding professional job on this challenging home. They went above and beyond! Thank you very much each and everyone one of you! If I'm forgetting anyone, please thank them as well.

FYI, I'm not sure who replaced the new garbage and recycling cans here at McMorran, but thank you very much! These new clean ones look so much better. You saved me the job of cleaning the old ones. 😂

Have a great rest of your day everyone.

Best,

Martie Steigleder | Program Manager, Principal Gifts | martie@uoregon.edu

1720 E 13th Ave., Ste 312, Eugene OR 97403-1204 541-968-5284

From: Aris Hall <arish@uoregon.edu> Sent: Tuesday, May 25, 2021 5:09 PM

Subject: RE: Inquiry about water access - LRP Black Cultural Center

Hi Cory and Judy,

Thank you both for working with Zak to get access to the water. Additionally, thank you for

working with Andersen and Martina to get the new keys.

Best,

Aris L. Hall, PhD

Lyllye Reynolds-Parker Black Cultural Center

Office of the Dean of Students | Division of Student Life

Thank y'all so much!

Everything went great and the organization is so appreciative of the efforts that took place to make the event take place.

Zak

DIVERSITY COMMITTEE UPDATES

CPFM/FASS Diversity Committee Open Forum

On May 6th Mike Harwood joined the open forum to discuss CPFM efforts to support the recent VPFA racial justice and equity initiatives. We saw the largest attendance of a virtual open forum yet with over 50 attendees! Thanks to those who engaged in the discussion, and thanks to Mike for his willingness to speak openly with CPFM staff. Mike is planning to join the open forums bi-annually going forward and we look forward to continuing the conversation.

Upcoming Open Forum topics:

June 3 - Guest Speaker Sara Clark, Intercultural Education Coordinator, UO Mills International Center, will discuss resources offered by the Mills Center and lead an activity on emotional expressivity and communication.

July 1 – Patrick Moore, Associate Director, FASS HR, will facilitate a conversation on the origins of racism.

VPFA Diversity Committee Updates:

UOPD Director Johnson is looking for campus representatives to join the Police Chief Advisory Council that is forming in partnership with the Division of Equity and Inclusion. They are looking to include a diverse representation of individuals from across campus, focusing on students, faculty, and student-facing staff members. If you or someone you know might be interested, contact Director Johnson at jjohns33@uoregon.edu.

Nancy Nieraeth, Director of Talent Acquisition for Human Resources, joined our monthly meeting to give an update on diversity initiatives related to recruiting that Human Resources has been working to implement over the past several months.

Recently implemented:

February 2021

Include enhanced diversity/inclusion language in every vacancy announcement

March 2021

- Require all search committee members to complete either implicit bias or search advocate
- training
- · Post every new job in at least two additional diversity-focused channels with the help of JobElephant
- Redact names and pronouns from candidate application materials

In Progress:

 Develop data that tracks how applicant pools for VPFA searches compare to market availability data related to diversity

UPCOMING EVENTS

Friday, June 4: "The Longest Resistance: Anti-Fascist Women between Franco and Hitler": a book project about Spanish and Catalan women who struggle against fascism, 12pm. June 6 through Sept 6: <u>Betty LaDuke: Border Lands 2019, A Sketchbook Journey</u>, virtual tours with an in-person show option (UO ID required) to experience social justice panels depicting both sides of the Arizona-Mexico borders. IG: @uovisualarts or Facebook @visualartsteam

Through June 14, 2021: LOOK. Listen. Learn. Act.: Common Seeing exhibition that explores and expands on the Common Reading through visual art

Through June 30, 2021: Marisol's Christmas and Watermelon Kisses: Watermelon Kisses" and "Marisol's Christmas" will stream on YouTube

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UO EVENTS: https:// calen- dar.uoregon.edu/ calendar		



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