



CAMPUS PLANNING & FACILITIES MANAGEMENT Monthly Newsletter February 2021

Governor's Food Drive 2021



The annual Governor's State Employees Food Drive kicks off Monday, Feb. 1 and runs through Feb. 28, but this year's drive will look very different than those of the past due to the COVID-19 pandemic.

The economic devastation of the pandemic has doubled requests for food assistance across the Oregon Food Bank Network since March 2020. FOOD for Lane County, UO's agency partner for the food drive, is seeing a record number of requests from community members, some of whom were formerly donors to the food bank. "The COVID-19 pandemic has changed the way that many of us work and has taxed our personal and institutional resources," said President Michael H. Schill. "All the same, our community has more need than ever, and through the food drive we have a unique opportunity to make a difference."

The iconic food collection barrels that normally dot campus will also be absent this year, reflecting modified campus operations. Instead, employees can give canned food every Wednesday in February from 11 a.m. to 1 p.m. at the [Student Food Pantry](#), thanks to a new partnership between the food drive steering committee, UO's Food Security Task Force, and FOOD for Lane County.

Though all unexpired, shelf-stable food items will be accepted, each date will be themed to encourage employees to donate most-wanted items:

- Feb. 3: shelf-stable proteins.
- Feb. 10: culturally appropriate foods.
- Feb. 17: meal building blocks.
- Feb. 24: Canned fruit and veggies.

Last year UO employees donated the equivalent of 136,700 pounds of food during the monthlong drive, contributing around 102,000 meals to a statewide total of almost 2 million meals donated. The food drive steering committee decided to replicate last year's goal of 125,000 pounds, knowing that while some UO employees have been hurt by the pandemic, many have the desire and capacity to give, and the need in the community is great. \

To donate, click on the CPM TEAM url:
<https://fundraise.foodforlanecounty.org/team/337472> then click on **DONATE NOW**

Willamette Hall Classroom 100 Upgrade 2019-2020

This project was led by Martina Oxoby, Owners Rep, and the in-house design team. These direct student interface projects highlight what the Design & Construction mission is all about.



Before



Phase 1 - Audio Visual, Lighting & Painting



Phase 2 - Furniture

Willamette Hall
Classroom 100 Upgrade
2019-2020



Phase 3 - Flooring & Storage Room





Being Positive

I asked folks to share stories with me that they felt were relevant for this month's newsletter. Specifically, I asked how is work for you, one year into this pandemic. The following story is the edited version from **Pablo Hernandez-Reyes**, custodian at CPFM.



When the pandemic started in March, everyone was concerned about school closures in the country, unemployment, money, the economy and their health. My supervisor **Nick Grant**, always tried to maintain security and trust in our group, with a positive attitude. He began to promote the joke of the day and interesting topics to share every morning. He looked for every interaction between employees to be based on positive

topics. Basically, Nick used different techniques and methodologies to try every morning since March, to maintain a positive attitude amongst the team members. In my opinion, this allowed us to prevent at least a few moments of each day from falling into the negativity of what we were hearing in the outside world.

For me and some other people with whom I have talked, Nick understood how to guide us every morning. He was not like other supervisors who said: Being friends in this situation is difficult and no one knows what is going to happen. Nick wanted to prevent us from thinking that maybe tomorrow we would lose our jobs or things could be worse because of the pandemic.

Another way Nick leads is by inviting his crew to head/lead the group to understand what it feels like to be a leader. The goal is to understand that we are all leaders and although it is not always easy, it is not impossible.



\$4.5 million grant for racial and climate justice

Sarah Stoeckl from the Office of Sustainability was one of a large group of researchers who worked with UO to submit a proposal for the grant from the Just Futures competition.

The \$4.52 million grant from The Andrew W. Mellon Foundation goes to support a new

initiative envisioning a transformative research platform for racial and climate justice. It is the largest humanities award in UO history.

The grant provides resources to develop and expand research projects, foster interdisciplinary conversations across campus and amplify the regional impact of the work. The Just Futures Institute will build on preexisting strengths at the UO and address questions like how melting glaciers disproportionately affect racial and Indigenous groups, how climate change is damaging traditional food sources for Indigenous communities, how racial and ethnic communities have been displaced by uneven urban development and how essential workers have been affected by the twin crises of climate change and the pandemic.



New Generator

In 2016, winter storms closed campus for several days and resulted in significant impacts and damage across campus. Housing's Central Kitchen was without power for several days causing concern about food spoilage. Due to the damages on campus and in the surrounding community, we were eligible for funding to purchase a generator for the Central Kitchen to ensure that the facility can have

power when there are outages. U&E staff assisted with planning for the generator and will assist with installation and testing.

QFTB Training Sub-Committee

Following the QFTB Onboarding efforts, the Training/Onboarding sub-committee joined forces again to begin work on the training piece. The group is made up of Tim Winder, Donna Hanks, Paul Langley, Debbi Davis, Becca Puleo, Ivy Pitts and Anne Schwarz. They will meet bi-weekly to work on what CPM training is desired/needed.

Reminder about Desktop Support

Just a note to remind all CPFM that your IT desktop support migrated to User Support Services (USS) on November 9th, 2020.

You may continue to request help as you always have:

- Send an email to fass@uoregon.edu
- Call (541) 346-2455
- Submit a request through the [FASS Service Portal](#)

FASS IT will forward desktop support requests to the USS team, and all other requests will continue to be processed by FASS IT. There are two main differences you will see:

1. USS technicians will be working on some of your tickets
 2. Email responses from the USS ticketing system will look different
- If you choose*, you may submit requests directly into the USS ticketing system using the following methods:

- Submit a request through the [USS Service Portal](#)
- Call (541) 346-8299

Explore the [Knowledge Base](#) for self-help articles

KUDOS KORNER

From: Robert Voelker-Morris <rmorris1@uoregon.edu>

Sent: Thursday, January 7, 2021 2:05 PM

To: CPFM Work Control Center <workcontrolcenter@uoregon.edu>

Subject: Your continuing work huge thank you!

Hi,

I have been working on campus this fall and winter term, was one of the people actually teaching on campus fall term.

And wanted to thank you all for your continuing work on our offices. The trash was taken out this week which was wonderful and also the continuing wipe down of door handles and other cleaning is amazing.

My guess is it can feel like a thankless job at times for everyone on the work crews with hardly anyone around, especially with the having to clean all the door handles throughout every building (I'm in PLC so I know how many doors that will add up to be!). But even though I am really the only one on my floor right now, your work is greatly appreciated and is not going unnoticed.

Huge thank you to everyone! Please feel free to share with whoever would be interested in hearing this very appreciative feedback.

Best,
Robert Voelker-Morris
Associate Director, UO Online
Office of the Provost

+++++

To our appreciated custodial crew ...

After two appreciated years, I'm now moving on to a new position with the Department of Earth Sciences in support of multiple public safety programs designed to help save lives and property.

It's been a privilege to be here in this office, and I wanted to thank you for your work in helping to keep things tidy. I honor working in the night isn't always the easiest or best sort of job, but I've very much appreciated it, nonetheless. Thank you for your work.

Take care to be well as we progress into a new year. A new IT person will hopefully take over this space, and carry on the mission of keeping everyone working in the Accessible Education Center, et al..

Ben Starlin

+++++

From: Jesse Sell <sell_j@4j.lane.edu>
Sent: Wednesday, January 13, 2021 7:58 AM
To: CPFM Work Control Center <workcontrolcenter@uoregon.edu>
Subject: RE: Leaves on Sidewalk @ PK Park/MLK Blvd.

Hi Morgan,

I was pleasantly surprised to see the sidewalks were cleared before noon. Thank you and your staff for the quick response!

Best,
Jesse

+++++

From: Tom Rozinski <rozinski@uoregon.edu>
Sent: Monday, January 11, 2021 2:07 PM
To: Nick Grant <ngrant@uoregon.edu>; Michael Philley <mphilley@uoregon.edu>
Cc: Ruby Thompson <rbyth@uoregon.edu>; Cory Elgin <celgin@uoregon.edu>; Tim Winder <twinder2@uoregon.edu>
Subject: Allen Floors

All,
Major kudos to the floor team, the floors look fantastic!! Thanks very much.
Tom Rozinski
SOJC Building Coordinator
541-346-9061

+++++

From: Taylor McHolm <tmcholm@uoregon.edu>
Sent: Friday, January 22, 2021 2:29 PM
To: Steve Mital <smital@uoregon.edu>

Cc: Mike Harwood <maharwoo@uoregon.edu>

Subject: RE: Congratulating Sarah

Huzzah and kudos to Sarah Stoeckl for this quarter's Sustainability Open House. The meeting was well attended by a wide variety of students, staff and faculty, and yielded a number of positive, tangible outcomes. I was able to connect with Aaron Olsen of CPFM and Emily Scott of Art History/ENVS to move forward a totem pole art installation project from the Lummi Nation, and I was able to connect with Global Engagement to help develop an Environmental Justice fellowship through the Just Futures Initiative – part of a 4.5 million dollar grant awarded to the UO, of which Sarah is also a contributing participant. Sarah's work is bridging the silos of sustainability.

Best,
Taylor

+++++

Steve,

Our Ergonomics Team uses Surplus Furniture a lot. This new online site makes it very easy and convenient. Nice work by you and your team!

Haily Griffith, Safety & Risk Services



VPFA February Spotlight Employee

Melanie Jackson

Accountant

CPFM - Design and Construction

What area do you work in the VPFA Portfolio?

CPFM (Campus Planning & Facilities Management) –
Design and Construction

What is your current position, and what are your job responsibilities?

My current position is Accountant II for Capital Projects. I work with the Owners Representatives, Project Managers, and the Business Operations Manager to monitor and reconcile capital project budgets.

What obstacles have you overcome in your career?

I started out at the UO as an office assistant in 1997, and realized I had an aptitude for accounting. Unfortunately, I did not have enough credit hours in accounting to qualify for an accountant position at the UO. While continuing to work full time, I went back to school to finish my degree and get the necessary credit hours in accounting. My son was very young at that time, and I was also running a small horse breeding program. I had many sleepless nights, but I achieved my goal.

How has the UO enabled your professional career goals?

My first position at the UO was in the basement of Johnson Hall, in what was at that time called the Office of Resource Management. My supervisor and co-workers recognized and

encouraged my skills in accounting. Additionally, I received mentoring which gave me the confidence to get the education and work skills I needed to achieve my goal of qualifying for an accountant position at the UO.

What do you like about your current position?

I transferred to Capital Construction in 2007 (now Design & Construction). I like being part of the building or renovation process; there are tangible results. New and renovated buildings improve the look of campus as well as enhance and improve the facilities the UO provides for students, faculty, and researchers. As an added bonus, I have some amazing co-workers.

What advice would you have for others? What secrets would you share for someone thinking of apply to the UO?

Research UO's structure including the different departments, schools and colleges. Talk to people who currently work here, if you can.

Share a little bit about yourself:

- **Family:** Two grown children, a dog, and three horses.
- **Favorite recent book:** *The Island of Sea Women*, by Lisa See
- **Favorite Food:** Sushi
- **Favorite time:** Sunrise

If you could take only three items with you to a deserted island what would they be?

Leatherman pocket knife

BFF (my dog)

Yoga mat

DIVERSITY COMMITTEE UPDATES

CPFM and FASS representatives from the VPFA Diversity Committee held their monthly open forum to share updates and receive feedback.

Committee updates from January's VPFA Meeting:

Changes to Everyday Inclusion month 2021

- We are moving away from February so as not to detract from Black History Month; new month is TBD
- Would like to use our channels to emphasize engagement in Black History Month
- We are compiling a resource list (similar to the list posted in this month's CPFM newsletter) to share with the portfolio

Initiatives HR is currently working on (as part of Jamie's racial justice recommendations)

(1) **Search committee members to complete training on implicit bias/search advocacy:** University HR working with FASS HR to develop recommendations around implicit bias training availability.

(2) **Enhancing diversity of applicant pools by posting in more diverse channels.** HR creating a comprehensive advertising toolkit and access to an organization that specializes in diverse advertising for higher ed institutions, at no extra cost to our units.

(3) **Diversifying the applicant pool by including diversity/inclusion language in VPFA vacancy announcements.** HR generating user-friendly guidance on creating effective inclusive vacancy announcements.

(4) **Tracking data regarding the diversity of our applicant pools vs. market availability indicators.** HR working on processes to easily share job market availability data and search pool demographic data w/ search chairs. Also building a data literacy training.

The open forum special topic in January was World Religions: Islam. Eric Grape shared a few educational videos on the basics of Islam, followed by an intriguing group discussion. Thanks to all who participated!

UPCOMING EVENTS:

- Tuesday, February 2, 4:00pm: Climate Justice lecture: Building an Inclusive Green Economy for All, by Vien Truong (registration required)
- Tuesday, February 9, 5:30-7:00pm: UO's Kimberly Johnson, author of This is My America, talks as part of the 2020-1 African American Workshop and Lecture Series (registration required; part of UO Common Reader program)
- Tuesday, February 16, 1:00-3:00pm: The History and Future of Scientific Racism and Eugenics: panel discussion on diverse and diasporic ancestries, and race- and gender-based health disparities
- Friday, February 19, 4:30-6:00pm: Nikole Hannah-Jones on "1619 and the Legacy That Built a Nation": how black Americans pushed for the democracy we have today (registration required; part of UO Common Reader program)
- Tuesday, Feb 23, 5:30-7:30pm: BE HEARD with David F. Walker, author of the graphic novel *The Life of Frederick Douglas*.
Access: https://www.instagram.com/uo_beseries/

Here is a [link](#) to some CPFM Diversity Committee suggestions for reading/watching/listening



February 2021

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2 <i>Grounaldog Day</i> 	3	4	5	6
7 <i>Superbowl Sunday</i> 	8	9	10 <i>Payroll Cut Off</i>	11	12 <i>Chinese New Year</i> 	13
14 <i>Valentine's Day</i> 	15 <i>President's Day</i> 	16	17 <i>Ash Wednesday</i> 	18	19	20
21	22	23	24	25	26 <i>Prism</i> 	27
28 <i>Pay Day</i>						
				UO EVENTS: https://calendar.uoregon.edu/calendar		



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