YEARS OF SERVICE CELEBRATION

Many CPFM employees celebrated milestone years of service this year. Below, Marie Swarrningim, Martina Oxoby and Emily Eng celebrated 10 years, while Tim Winder, Chris Hallam, Anita Karan, Pablo Hernandez Reyes, Ruby Thompson, Ron Warren and David Jordan, FASS, celebrated 5 years. THANK YOU FOR YOUR YEARS OF SERVICE.

FULL LIST OF CPFM MILESTONE YOS

Mike Allen, Trades Maintenance Worker 2 (15 years)
Rob Basto, Assistant Director of Business Operations (15 years)
Kevin Bloom, ECS Technician (15 years)
Brian Campbell, Custodian (5 years)
Walter Chambers, Custodial Services Coordinator (5 years)
Jim Cody, Associate Director of Facilities Services (5 years)
Joel Cotton, Custodian (5 years)
Gary Dunlap, Custodial Services Coordinator (20 years)
Emily Eng, Senior Planner (10 years)
Kirk Gilbert, Electrical/Control System Technician (15 years)
Patrick Haider, Custodian (10 years)
Chris Hallam, Custodial Services Coordinator (5 years)
Steven Harris, General Maintenance Mechanic (5 years)
Pablo Hernandez Reyes, Custodian (5 years)
G Jiang-Schrantz, Custodian (5 years)
Anita Karan, Custodian (5 years)
Misty Kasper, Maintenance Program Specialist (20 years)
Paul Langley, Operations Superintendent (15 years)

Martina Oxoby, Owner’s Representative (10 years)
Jaime Perpinan, Asset Reliability Management Specialist (5 years)
Eddie Reynolds, Custodian (10 years)
Mikel Rhodes, Accountant 2 (15 years)
Cesar Rojas De La Torre, Custodian (5 years)
Tom Shepard, Senior Assoc. Director of Capital Projects (10 years)
Mark Stegner, Equipment Operator 2 (10 years)
Marie Swarrningim, Management Analyst (10 years)
Rick Tabor, Electrical Superintendent (10 years)
Ruby Thompson, Custodian (5 years)
Ron Warren, Plumber (5 years)
Jerry Willett, Custodian (20 years)
Robert Wilson, Custodian (10 years)
Tim Winder, Interim Manager, Custodial Services (5 years)
FASS
Jon Marchetta, Director of FASS (5 years)
Stacey Marple, HR Generalist (5 years)
David Jordan, OS/Network Analyst (5 years)
Susan Osterman, Buyer (30 years)
Please join me in congratulating Dave Harris for obtaining a certification in NFPA 70E electrical safety in the workplace.

This standard covers key issues in electrical safety.  
- Electrical safety work practices.  
- Establishing electrical safe working conditions.  
- Calculating ARC flash hazards.  
- Electrical maintenance requirements.  
- Lock out tag out procedures.  
- Establishing a workplace Electrical safety program.  
- Hazard analysis, risk estimation, and risk evaluation procedures.

If anyone is interested in this standard, ask Dave or myself and we will gladly share the information.

Thanks and congrats to Dave.

Rick Tabor  
University of Oregon  
Utilities and Energy Electrical Superintendent

CONGRATULATIONS!!!

To the list of recipients for the GEORGE WEYRENS SCHOLARSHIP for this academic year.  
Three recipients were selected, with two receiving $1000 each and one recipient (who only takes one class) receiving $500.

Katelyn Swarringim $1000  
Abbey Ward $1000  
Briana Liberty $500
This week, the City of Eugene hosted an intense multi-day design workshop. During the Design Discovery Workshop, there were three opportunities to get involved with the project and provide your input. The workshop provided a four-day opportunity to gather community feedback and incorporate it into initial design concepts for a transformed Franklin Boulevard.

APPA
FT. WORTH
Institute for Facilities Management

CPFM took part in all 4 core areas:

Phil Carroll and Pat Rankin—Planning, D&C
Yen-Chu Hubbard—Administration & Mgmt.
Tad Lueck—Energy & Utilities
Jim Cody—Maintenance & Operations

Once each person completes four areas, they receive a plaque recognizing their achievement for completion of the full institute program. Good going!

Pat reported back that there is loads of good BBQ in Ft. Worth, which they thoroughly enjoyed.
UO 13th Avenue Conceptual Design Project Open House and Public Lecture

The University of Oregon is embarking on a conceptual design project for 13th Avenue to redefine the role of this important open space on the UO campus. Campus Planning is hosting an open house to share the project and conceptual design options with the campus and community to receive feedback. That evening Gehl Studio, a sub-consultant for the project, will be presenting a lecture to discuss how data is transforming the world’s most livable cities and creating design drivers which will reshape 13th Avenue through the UO campus.

Open House: February 7, 2019 from 11-1 in EMU 023 (Lease Crutcher Lewis Room). Light refreshments will be provided.

Public Lecture: February 7, 2019 from 6-7 in Lawrence Hall 177. Reception with light refreshments from 5:30 – 6pm in the lobby. Design concepts for the 13th Avenue Conceptual Design project will be on display.

Questions: Contact Aaron Olsen, UO Campus Planning, at aaolsen@uoregon.edu or call 541-346-5564.

For more information on the 13th Avenue Conceptual Design project visit the following link: https://cpfm.uoregon.edu/13th-avenue-axis-conceptual-design

Public Lecture by globally recognized Gehl Studio

Measuring What Matters:
How people data transformed the world’s most livable cities (and is reshaping 13th Avenue on UO Campus)

When: February 7, 2019, 6:00 - 7:00pm.
Reception with light refreshments from 5:30 - 6:00pm.
Design concepts for the 13th Avenue Conceptual Design project will be on display.

Who: Blaine Merker - Partner and US managing director at Gehl Studio

Where: Lawrence Hall 177, University of Oregon

Cost: Free!
NOMINATE A FELLOW EMPLOYEE FOR A GOLD DUCK!

Our first quarter nominations are due by Friday, February 22nd, and will be announced in the newsletter on March 1, 2019.

Use H:\Public\Employee Recognition\Gold Duck Nomination Form to honor someone’s above and beyond performance at work. Make sure to have their supervisor sign off on it, then forward the form to Anne at annecs@uoregon.edu.

Tunde Jowosimi’s last day - January 31st.

He’s moving to Georgia to rejoin his wife and children.

We will miss him, and wish him the best on his new adventure.

Concur Support Sessions

We were fortunate enough to have Laurie, Jacoby and Brooke Millett from the BAO come to our offices and give two sessions in January on how to navigate Concur. These were well attended and much appreciated.

DIVERSITY RELATED EVENTS FOR FEBRUARY 2019

The VPFA diversity committee—which includes six representatives from CPFM and FASS—is running the Everyday Inclusion initiative throughout February. Be counted in for inclusion—click on the raised hands image in an email or sign up to participate using the paper sign-up forms and drop boxes across CPFM. These drop-boxes for sign-up forms will be located in the CPFM reception, Lillis basement, and the Grounds Shack.

Throughout the month of February, you will have the chance to pick from a broad range of activities—large and small, individual and group, online and in-person—as well as participate in an activity with your work team. Check out the website at https://vpfa.uoregon.edu/celebrating-everyday-inclusion for more info.

The Diversity Development Fund (DDF) is accepting applications. The parameters are very broad, the cost of the project can be small or large, and there are several application deadlines each year. If an idea is time-sensitive, the committee will do their best to review applications outside of the quarterly deadlines. The proposal should enhance diversity education within VPFA and benefit at least a few VPFA employees.

More information can be found on the VPFA website: https://vpfa.uoregon.edu/diversity-development-fund. All are encouraged to email VPFAdversity@uoregon.edu if they have an idea they want help with—they do not have to wait until their proposal is final. Flyer is on the left, please post it around your offices.
Hi, Phillip.

I just wanted to send a quick note letting you know what a great job your team has been doing with de-icer this week with the current cold snap we're experiencing. The folks here really appreciate their efforts.

Thank you,

Shawn Kahl
Associate Director, Facilities and Building Operations
Ford Alumni Center Building Manager

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From: Jesse Porras
Sent: Wednesday, December 19, 2018 1:41 PM
To: Phillip Carroll
Cc: Amber Stich
Subject: UHC

Hi Phillip,

I would like to express my appreciation for the job that Amber Stitch, Carson States and your crew did in cleaning of the courtyards in the Health Center building. And also the upkeep and work on the perimeter of the building. Awesome job. And I would like to wish you all Happy Holidays.

Thank you.

Jesse Porras
Facilities Operations Manager
University Health Center
University of Oregon
1590 E. 13th Ave., Eugene, OR 97403
porras@uoregon.edu

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From: David McCallum <mccallum@uoregon.edu>
Sent: Monday, January 14, 2019 8:08 AM
To: Douglas Hodson <dhodson@uoregon.edu>; Amy Lake <amydlake@uoregon.edu>
Cc: Franny Gaede <mfgaede@uoregon.edu>
Subject: Carpet cleaning

The carpet cleaning looks great. Please pass my compliments along. The spill from catering last fall either came out with the cleaning or the tiles were replaced.

Thanks,

David McCallum
University of Oregon Libraries
Tel: 541-346-1456 | Twitter: @mccallum69

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From: Jay Butler
Sent: Friday, January 11, 2019 5:04 PM
To: Pat Rankin <prankin@uoregon.edu>
Cc: Johnny Earl <jearl@uoregon.edu>
Subject: Compliment for outstanding employee-August Sherman

Hello Pat and Johnny,

I wanted to take a moment to let you both know how great of an employee you have in August Sherman. I work in the Thompson University Center, and not only I, but countless other employees here have remarked on how great August is and his level of politeness, as well as hard work. I’ve managed many people over the years, and if I had a department full of August’s, I’d be extremely happy. He always has a smile on his face, he seems to be proactive in certain situations, without anyone having to point something out to him. I feel that in many instances, people have no problem contacting employees’ supervisors to complain, but very few take the time to let it be known what a great employee you have. This is not just coming from me, I know of quite of few people not just in Payroll, but throughout Business Affairs, that have all remarked how great August is. And I just wanted you both to know that. Thanks, and have a great weekend!

Regards,

Jay Butler
Business Affairs Office, Payroll
UO Senate, Classified Senator
Environmental Issues Committee, Chair

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From: Becky Lamoureux
Sent: Thursday, January 17, 2019 4:57 PM
To: Pat Rankin <prankin@uoregon.edu>
Subject: Welcome back

Hello Pat,

I hope all your travel went well. Anita has been doing a great job and checking in often.

Thanks
# February Calendar

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<td><strong>First Free Friday At the Museum</strong></td>
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<td><strong>SUPERBOWL SUNDAY</strong>!</td>
<td><strong>Chinese New Year</strong></td>
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<td><strong>13th Avenue Open House– 11AM-1PM</strong>&lt;br&gt;<strong>EMU 023</strong>&lt;br&gt;Lecture 6PM-7PM&lt;br&gt;<strong>Lawrence Hall 177</strong></td>
<td><strong>National Pizza Day</strong></td>
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<td><strong>Payroll Cut Off</strong></td>
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<td><strong>Happy Valentine’s Day</strong></td>
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<td><strong>President’s Day</strong></td>
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[Click here for the DUCK Sports Calendar](https://goducks.com/calendar.aspx)