



Campus Planning and Facilities Management News and Information



December 2019



**GOLD DUCK WINNERS
FOURTH QUARTER 2019
CONGRATULATIONS!**



**ALBERT ARAGON
CUSTODIAL SERVICES**



**MICHAEL ZMOLEK
CUSTODIAL SERVICES**



**BRIANNA LIBERTY
ARCHITECTURAL DRAFTER**



Mo Soleimani will be retiring at the end of December after 30 years of service to the University of Oregon.

Mo's career at CPS began back in 1990 when he started out as a Power Plant Operator. Mo served as the Lead Plant Operator and after moving to the Maintenance Shop, Mo was promoted to the position of Maintenance Supervisor. During his 30 years at CPS, Mo has been involved in numerous projects and ensured the mechanical systems supporting steam heating and chilled water cooling on campus supported University operations. Mo's supervision was crucial in the upgrades to the central plant from 2009 to 2012. Mo has been a major part of the University Utilities quietly supporting the campus. Mo is a devoted family man and looks forward to spending time gardening – he is an expert on roses.

We will all miss you Mo and wish you a wonderful retirement!



**CONGRATULATIONS CHRIS HALLAM!!
ONE OF 11 UO EMPLOYEES TO EARN THE
OUTSTANDING EMPLOYEE AWARD FOR 2019!**

The University of Oregon celebrated 11 classified employees and officers of administration at this year's Outstanding Employee Awards event on Nov. 21. The event recognized staff who demonstrate excellence on the job, exemplify the university mission, foster admiration among colleagues and model high performance standards.



Chris Hallam
Custodial Services Coordinator
Campus Planning and Facilities Management

"A very humble and good hearted, hard working, responsible and very dependable individual."

"He wants us to do well and does whatever it takes to make that happen."

"He exudes positivity no matter what the circumstance or situation at hand is."

#throwyourO



Employee News

SOME AWESOME CPFM AMERICANS

Tony Hardenbrook,
Lt. Commander
US Navy / 27 yrs.



Dave Musgrove,
Master Sergeant
US Army / 20 yrs.



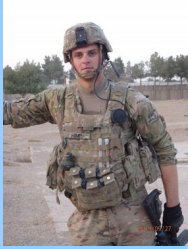
Gary Malone,
BT-3
US Navy / 6 yrs.



Steven Wager,
Chief Machinist
US Navy / 24 yrs.



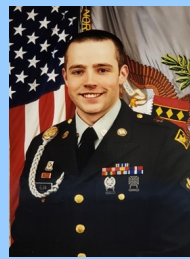
Cory Hime
Staff Sergeant
National Guard/10 yrs.



Adam Pettus
Tech Sergeant
US Air Force/21 yrs.



Cory Elgin
Specialist E-4
US Army/4 yrs.



Ron Warren
Sergeant E-5
US Army/5 yrs.



Veterans Day Celebration, EMU Ballroom—11/11 @ 11am / MC & Veteran, Lisa Fortin
Opening Remarks—President Schill
Keynote Speaker Oregon State Senator—James Manning
Student Speaker—Jacob Billy
ROTC / Graduate School Quartet and POW/MIA table memorial
Push Ups!!!



VETERANS DAY RECOGNITION CEREMONY
Honoring all those who have served

Monday, November 11, 2019
EMU Ballroom

Preside by US Graduate Brass Quartet
Playing of the Colors by US ROTC Honor Guard
National Anthem by US Graduate Brass Quartet
Remarks of Honors
Presentations of the POW/MIA Table
Remarks from US President Michael Schill
Remarks from US Student Veteran Jacob Billy
Remarks from State Senator James Manning
Presentations of US Veterans
Recognition and Retirement

800-548-1222
dos.uoregon.edu/veterans



Employee News

The first two Quest for the Best Task Force meetings took place the week of November 18th, and dealt with the Team Building and Training efforts.



Design & Construction conducted their first tour of Knight Campus on Tuesday, November 25th and provided some great pics.



Employee News

REMINDER:

CPFM WINTER CELEBRATIONS

THURSDAY, DECEMBER 12TH

DAY PARTY: NOON—2PM

NIGHT PARTY: 9PM — 10:30PM

FORD ALUMNI CENTER BALLROOM

**Ashleigh Sizemore preps for the
Charitable Fund Food Drive
CPFM Bake Sale, which raised \$143.00**



**OREGON
EMPLOYEES
CHARITABLE
FUND DRIVE**

2019 Charitable Fund Drive

Give Dollars. Make Change.
ecfd.oregon.gov



**As of November 27th, the Charitable Fund Drive raised
\$1,753.00 from CPFM and a whopping \$64,254.00 university wide.
Great job people!**

Employee News

ANVIL—MOBILE APP FOR AiM

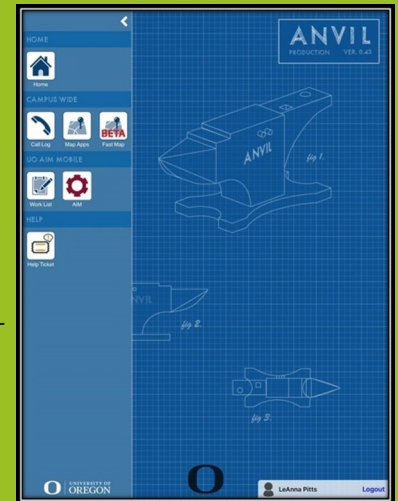
The Facilities Services team has been working in close collaboration with the campus GIS team and FASS IT to develop a Mobile application to work with AiM remotely. The AiM steering committee debated purchasing the mobile app made available from Asset Works, the developer of AiM, or working with Ken Kato from UO GIS. Ken confirmed his team could build a better product that would seamlessly interact with our other current campus GIS tools. In a very short period of time, this collaborative team has developed an outstanding and intuitive initial product. Staying true to form, the GIS team and FASS IT rolled out the app, "ANVIL" (for any closeted, or not closeted, metalheads, you may get the tip of the hat in the name) to a group of Facilities/Technicians as beta testers. The testing group has regularly been meeting with the development team, suggesting improvements and changes to fine-tune the app to their needs. The results have been overwhelmingly positive. The app has been live since September, and Facilities Services has now purchased more devices and is in the process of issuing those Apple devices to field staff. The Apple devices with ANVIL installed will aid our technicians and help make their daily tasks more manageable by allowing them to remain in the field and use their devices as they would a computer back at their respective shops.

- Jim Cody

"The ability to easily attach pictures of before and after work completion is a great addition to our tool bag not only for management but for the customers we serve."-Gabe Hein

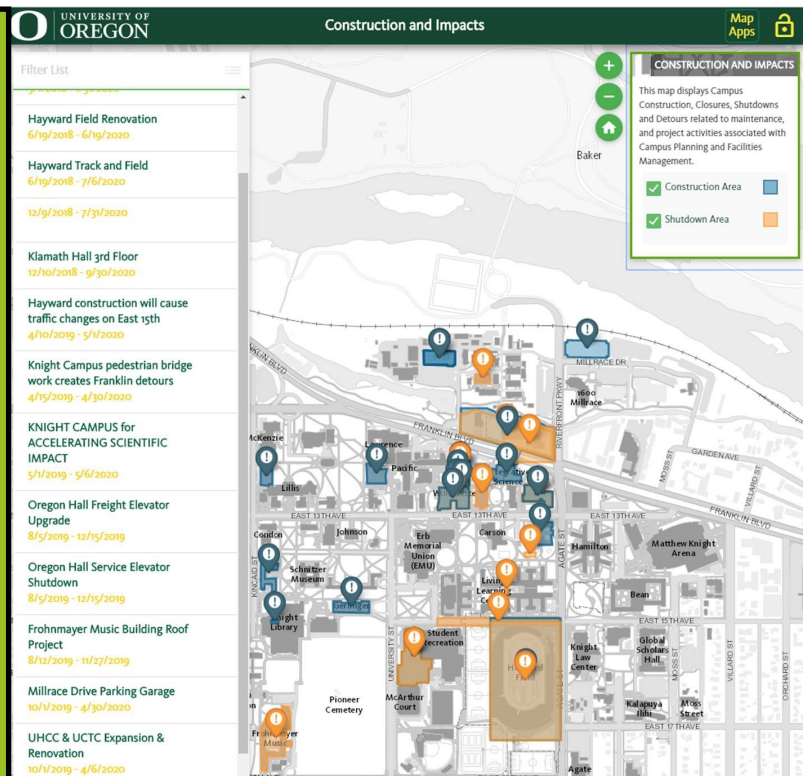
"The app works great for time card entries and tracking your work tickets. Hopefully, the future additions to this app will only make it better for the mechanic, especially the PM program."-Adam Pettus

"The app currently display's a worklist based on AiM user roles. Technicians have the ability to see their assigned work orders, update phase status, sort and group by status, category, enter time, attach pictures, view documents, view and add notes, and communicate back to Work Control. Supervisors can assign work and approve timecard entry. The GIS integration allows the technician to see their work orders on a map. The call log and desktop version of AiM are also available on Anvil. Some of the next steps are to make the app more user-friendly for preventative maintenance, view work near me, and bring on other users like Safety Risk Services. This has been an exciting project to be part of making us more resilient through leveraging partnerships, innovation, and proactive thinking." - LeAnna Pitts



New Map Layer

Folks in Work Control and Design & Construction worked with GIS to merge the Facilities and D&C map into one layer. It's called Construction and Impacts. This map displays Campus Construction, Closures, Shutdowns and Detours related to maintenance, and project activities associated with Campus Planning and Facilities Management. The blue identifies construction projects with the project manager identified and the orange are shutdowns related to maintenance and project activities. You can access it here: <https://map.uoregon.edu/construction-impacts>



Employee News

DIVERSITY RELATED EVENTS December 2019

At the last CPFM Diversity Committee Daytime Open Forum, there was a brainstorming session, getting feedback on what activities/topics people would like to see this fall.

Updates included:

- Encouraging people to submit ideas for the Diversity Development Fund
- Onboarding committee working on creating a “favorite things to do in Eugene” booklet to be included in a welcome packet for new employees
- CPFM Committee members beginning to prepare for February 2020 Initiative

For our December meeting, we will have an informal presentation from Martina Oxoby about the Black Cultural Center. Jane Brubaker will show a excerpts of a fantastic video from the presentation by Zena Howard - “Cultural Expression in the Built Environment” sponsored by the DEI. **This will be our last catered diversity committee, so make sure to come enjoy the snacks and beverages provided.**

Month	Theme/Activity	Facilitators
December	Black Cultural Center – presentation by Martina	Jane Brubaker
January	Representative from DanceAbility to visit	Megan DeLaney
February	Diversity Committee Feb. Initiative	Diversity Committee
March	Being a woman in the workplace	Amber Stich

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UPCOMING EVENTS

Through January 19, 2020: Blake Little - Photographs from the Gay Rodeo. Museum of Natural and Cultural History, 1680 E 15th Avenue, Eugene, OR

Through February 23, 2020: Resistance as Power - JSMA curatorial response to Under the Feet of Jesus (UO Common Reader). Jordan Schnitzer Museum of Art (free with UO ID)

Through May 10, 2020: Racing to Change – Oregon’s Civil Rights Years—The Eugene Story, Museum of Natural and Cultural History (free with UO ID)

KUDOS KORNER

From: Tracy Bars <tbars@uoregon.edu>
Sent: Tuesday, November 12, 2019 7:01 AM
To: Tim Winder <twinder2@uoregon.edu>
Subject: Kudos to Night Custodian

Good morning Tim:

My name is Tracy and I work in the Division of Equity and Inclusion. I am writing this morning to give praise to Robert, one of the night custodians. I come to campus early in the morning and I generally cross paths with a few members of the night crew on my walk to Tykeson Hall.

This morning I encountered Robert as he was leaving Lillis Hall and walking out to Kincaid. I approached him and asked him to talk to me for a moment because there was a strange man standing at the corner of 13th & Kincaid and I was uncomfortable walking past him. Without missing a beat Robert said "let's walk" and he walked with me past the man and onto 13th avenue. I very much appreciate his immediate willingness to help me feel a little safer walking across campus in the dark.

Thank you,

Tracy Bars, SHRM-CP, PHR
Program Associate & DEI HR Partner
P: (541) 346-3363
<http://inclusion.uoregon.edu>

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From: Sandra Anderson <sranders@uofoundation.org>
Date: Nov 19, 2019 10:07 AM
Subject: Judy - Tuesday Kudo
To: Tim Winder <twinder2@uoregon.edu>
Cc: Shawn Kahl <skahl@uoregon.edu>

Tim,

I wanted to give you some feedback regarding Judy. We are so thankful for her helpful attitude and I think quite a few people consider her an extension of the Foundation team. Today, I had a contractor come in to refactor some cubicle spaces for us and I'll be honest that this is my first time dealing with this scenario. When he couldn't find parking for his big truck, Judy happened to hear me talking to him and she immediately jumped in, explained where he could park. She even explained that she would be downstairs emptying her big garbage can and would probably run into him if he needed assistance coming back up. It's little things like that which help the team as a whole and I continue to be thankful for her service attitude towards us beyond what we expect. We are glad to work with her.

Thank you so much!

Sandra Anderson
Director, Administrative Services
University of Oregon Foundation
Ph. 541.302.0318

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From: Pat O'Grady <pogrady@uoregon.edu>
Sent: Thursday, November 21, 2019 2:23 PM
To: Thomas Connolly <connolly@uoregon.edu>; Yousef Alrahmani <yrahmani@uoregon.edu>
Cc: Julia Knowles <jknowles@uoregon.edu>; Rob Berg <rberg@uoregon.edu>; Don Dumond <ddumond@uoregon.edu>
Subject: Furnace Malfunction at 1724 Moss Street

Hi all,

I noticed a subtle change in the sound of the furnace kicking on this morning at 10:15 . I went to check on it and caught a hot electrical smell coming from the restroom, so I called campus operations. Two staffers (Ron and Olin) were at the building within five minutes and started searching for the problem. They were joined shortly after by Kenny, an electrician, and then by Ken and Richard from mechanical ops.

All of them tracked the problem from various angles and would not leave until they sorted it out which was a little after noon. Ultimately, a motor in the furnace was found to be the problem and Richard returned after lunch with a fellow named Adam to remove the motor, which has to be fully replaced. In the process of doing this work, they checked the attic crawlspace, checked all of the rooms and electrical equipment, checked the outside electrical and gas approaches, and replaced the ballast on the overhead lighting in the restroom. After the motor was removed, they also shut off the gas meter. Richard took the motor back to the shop and planned to order a replacement. We talked about the possibility of using space heaters in the building, but a call to Rob Berg, who is copied here, indicated that the electrical system is not up to the challenge of using multiple space heaters.

I added the names of the six personnel involved because I was really impressed at how quick the response was and what great work these folks did. I was deeply concerned about the electrical smell because of the precious collections that we have in this lab. It was very reassuring to see the crew work so effectively to solve the problem and not let up until they got things totally squared away. I hope that my regard for their work will get passed along to their supervisor(s).

Pat



December



Sun	Mon	Tue	Wed	Thu	Fri	Sat
1 Museum Store Day (JSMA)	2 Chamber Music on Campus (Berwick)	3 New Employee Orientation (FAC)	4 Manheim Steamroller (Hult Center)	5	6 Last day of Classes!  PAC-12 Championship Game Away -5PM Watch Party—EMU	7 National Pearl Harbor Day of Remembrance 
8	9	10 Payroll Cut Off	11	12 Winter Celebrations Noon—2PM 9PM—10:30PM FAC Ballroom	13	14
FINALS WEEK						
15	16	17	18	19	20 Eugene Ballet presents: The Nutcracker at the Hult Center Dec. 20—22nd	21 Winter Solstice 
22 First night of Hanukkah  Happy Hanukkah	23 Festivus	24 Christmas Eve <i>Observed for Classified Employees</i>	25 	26 	27	28
29	30	31 Pay Day 				
<p>Click here for the DUCK Sports Calendar https://goducks.com/calendar.aspx</p>						