On Monday evening, September 7th, a blanket of smoke rolled over the Willamette Valley caused by several wildfires east of the Eugene/Springfield area. High winds and drought conditions fueled the fires into the largest fires Oregon has seen in a generation. Whether or not they were set by arsonists, the result is the same—utter devastation. Hundreds of thousands of acres destroyed, countless number of people displaced, several losing their homes. UO provided a wildfires response resource webpage as a source of information related to the impact the wildfires and air quality situations had on the institution and community members.

“The horrendous wildfires affecting the entire West Coast and most especially the one in our own backyard must seem to some of you like the final straw,” wrote UO President Michael Schill in a message to campus. “The wildfires have quite literally taken away the lives and homes of our neighbors and, at least temporarily, even our precious sunshine and crisp, clean air.”

Students began arriving the following Friday, September 18th, and HR asked for employees to please help staff the UO COVID-19 testing sign-up process through September 30th. On Thursday, September 24th, Facilities Services and Utilities & Energy crews began a campus wide HVAC filter replacement of 4200 filters in 80 buildings in order to ensure the removal of ash from the intake and coil assemblies.

As of today, the full impact of the fires and smoke is still unknown, but thanks to cooler temperatures and some rain, conditions are improving.
The finalist candidates for the U&E Director position came to campus the week of August 31st for interviews. The two spent the day meeting with staff outdoors and touring the plant.

Congratulations to Cimmeron Gillespie for passing his test and getting his LEED Green Associate Credential.

Great job, Cimms!

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SCOTT MOORE—CPFM CARPENTER & FIRE FIGHTER

Scott Moore was born and raised in Eugene. He started with CPFM in April of 2019 as a carpenter. Son of a general contractor, he’s been “carpentering” since he was little. Another calling he’s had since he was little is fire fighting. At age 37, Scott completed training and became a volunteer firefighter for the Mohawk Valley Fire Department.

On September 7th, one of the largest fires in Oregon’s history started in the McKenzie Valley and spread rapidly, travelling up over the ridge towards the Mohawk Valley area. Scott jumped into action as a tender operator (water tanker driver). He shuttled water to the spot fires and helped put those out. Fire reconnaissance was also his task, since planes couldn’t fly through the smoke to see where the fire was spreading. Scott triaged homes to test the viability of saving them, which resonated strongly with him.

Scott has always had a healthy respect for fire. He felt intimidated, but at the same time, excited about the prospect of helping to keep his community and their livestock safe. This is what all his training was for.

Scott is married, has 3 kids and lives in north east Eugene. We are proud to have him here at CPFM.
Following the decision of the courts on the Breonna Taylor case, vandals came after UO on the night of September 23rd. On the early morning of September 24th, Facilities Services showed up in force to clean up the mess.

Dear Rick, Gabe, Kevin, Emmett, Bob, Rex, Dave, Kersey, Tom, Eric, Piper, Kyle, Pete, and Bob,

I know I saw some of you on Thursday as I was entering Johnson Hall and you were busy working. But I would like to take a moment to thank each of you so much for the really great work you did to remove the graffiti from the building and grounds. You leapt into action and by the time I walked in, shortly before noon, I could hardly see where the building had been defaced. The timing of your work was so important. We all want our incoming students get launched in the best possible way… this year especially. To see ugly slurs in red would have given them the wrong impression about our campus.

I will never understand why people who seek to gain support for their ideas feel it is an effective strategy to destroy property. Your work reflected the fact that you all feel ownership of the campus. This is your university as much as it is mine. Your work is one of the reasons we are strong. Thank you again.

Warm regards.

Michael H. Schill
President and Professor of Law
University of Oregon

From: Mike Schill <mschill@uoregon.edu>
Sent: Saturday, September 26, 2020 1:46pm
To: Rick Chase <rlchase@uoregon.edu>; Gabe Hein <ghein@uoregon.edu>; Kevin Wilson <kwilson4@uoregon.edu>; Emmett Wilson <emmettw@uoregon.edu>; Bob Peterson <bob@uoregon.edu>; Rex Manu <rkm@uoregon.edu>; Dave Kennedy <dkenned2@uoregon.edu>; Kersey Bars <kerseyb@uoregon.edu>; Tom Sheridan <sheridan@uoregon.edu>; Eric Briggs <ebriggs@uoregon.edu>; Piper Fahrney <pfahrney@uoregon.edu>; Kyle Spangler <kspangle@uoregon.edu>; Pete Enfield <penfel2@uoregon.edu>; Bob Lyman <boblyman@uoregon.edu>
Cc: Mike Harwood <maharwoo@uoregon.edu>; Jamie Moffitt <jmoffitt@uoregon.edu>
Subject: Thank you!!
Bruce Budzik from D&C was the project manager for the plexiglass deployment on campus. David Cates and his team have been the boots on the ground, frenetically getting classrooms ready for the students who began arriving mid-September. They have set up 329 shields with 40 in classrooms. Chairs have had to be zip tied or marked off for social distancing.
KNIGHT CAMPUS IS OPEN!

Knight Campus occupants moved into their offices last week!!! Darla Dehle, Director of D&C was the project manager and did an outstanding job putting this landmark up in just under two years. His picture below shows the triangular glass panels that act as a solar shade in a cascading wall for the building. The goal for the Knight Campus Accelerating Scientific Impact is to integrate research, training and entrepreneurship into a single interdisciplinary enterprise.

The official grand opening is scheduled for December 2nd at 5:30PM due to delays from COVID-19 and the wildfires.

Cool Trivia: The pattern of the frit on the glass in the east classrooms denotes the DNA sequence of a duck.
Denise Stewart has been involved as the Owner’s Representative / Project Manager of Klamath Hall remodel since the beginning of design in Spring 2017. In addition to the renovation projects, the overall effort also included a major building electrical infrastructure update/upgrade, new 10” direct buried chilled water and supply lines, replacement of existing supply fan motors and addition of building controls. All work was completed amongst active research and Level 3 was divided into two phases to keep Chemistry’s research active adjacent to work areas.

Below are a few good photos of Levels 2 and 3 of Klamath Hall Labs, which were completed at the same time on September 1st, 2020. The drone aerial shows rooftop work for level 3.
CAMPUS PLANNING WALKING TOURS

As part of the VPFA intern project, Campus Planning was pleased to work with Spring 2020 VPFA intern, Huntley Sims, on refining a set of campus walking tours. All work was completed while working remotely. Huntley made revisions while he learned Adobe Creative Suite applications, researched background information, photographed tour art and trees, gathered feedback, walked the existing tours outside, and organized associated computer files. He virtually attended a Campus Planning Committee meeting, as well as Campus Planning group meetings.

The walking tours that were updated include 1.) Campus Artworks, 2.) Sustainability Initiatives, 3.) Trees of Interest, 4.) Historic Buildings and Landscapes, and 5.) UO Campus Architecture tours.

Tours now available at: https://cpfm.uoregon.edu/self-guided-campus-tours. Please contact Liz Thorstenson, lizt@uoregon.edu, 6-5024, with any questions or comments.
DIVERSITY COMMITTEE UPDATE

The VPFA goals for 2021 are identified below. Some of the recommend actions for racial justice and equity are to create subcommittees for the work and propose process and next steps.

<table>
<thead>
<tr>
<th>GOAL</th>
<th>VPFA DIVERSITY COMMITTEE ACTIVITIES</th>
<th>TIMELINE</th>
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<tbody>
<tr>
<td>Support employee-led initiatives on anti-racism (use Diversity Dev’t Fund)</td>
<td>Develop a communication plan to • solicit proposals for the Diversity Development Fund • create a list of recommended activities and programs focused on the topic of anti-racism</td>
<td>Fund programs as early as fall 2020</td>
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<td>Add diversity training into onboarding sessions</td>
<td>• Create a sub-committee to identify training options</td>
<td>Implement in January 2021</td>
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<td>Redacting names and pronouns in search process</td>
<td>• Revisit prior work on the topic • Consult with HR and make recommendations for a process to remove names and pronouns from application materials</td>
<td>No timeline indicated but considered short term (3-4 months)</td>
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<td>Find ways to connect UO groups working on diversity</td>
<td>• Brainstorm what this initiative might look like • Submit proposals for how we might help to better connect different groups working on these issues</td>
<td>No timeline indicated but considered short term</td>
</tr>
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<td>Evaluate and update Diversity Action Plan</td>
<td>• Review overall plan, goals, activities, and progress • Collect feedback from portfolio on the issues • Focus on ensuring the next DAP • focuses on anti-racism • is action oriented</td>
<td>Considered longer term (make this a primary activity during 2020-21 academic year)</td>
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<tr>
<td>Review timing of Everyday Inclusion initiative</td>
<td>Review timing • (as part of DAP review effort above)</td>
<td>Considered longer term</td>
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Events for October

Wednesday, October 7: The Social Life of DNA: Race, Reparations, and Reconciliation after the Genome, with Alondra Nelson, 4:00pm (Virtual event)

Friday, October 16: Book talk "Handiland: The Crippest Place on Earth", with UO's Elizabeth Wheeler, English and Disability Studies, 12:00pm (Virtual Event)

Tuesday, October 20: Defending Democracy: A Conversation with Eric H. Holder, Jr., 82nd Attorney General of the United States (2009-2015), 12:00pm (Virtual Event)

Tuesday, October 20: BE Help! with Ebony Morgan, a crisis worker for CAHOOTS and a registered nurse, 6:00pm to 7:30pm (online, Instagram)

Wednesday, October 21: Toolbox Essentials for Creating Racial Justice, Donna Hammond, 5-6:15pm, IBEW 48

**Next CPFМ/FASS Diversity Open Forum will be Thursday, October 1 at 11am**
KUDOS KORNER

From: David Cates <dcates@uoregon.edu>
Sent: Tuesday, September 22, 2020 10:01 AM
To: Justin Grishkin <jgrishki@uoregon.edu>; Kenneth Straw <kstraw@uoregon.edu>; Tad Lueck <ttlueck@uoregon.edu>; Jeff Butler <jbutler8@uoregon.edu>; Kevin Wilson <kwilson4@uoregon.edu>
Subject: Johnson 006 tile

Just wanted to send kudos to the team that installed the bathroom tile in Johnson Hall room 006. It looks great! Very well done.

Thank you!
David Cates AIA, NCARB

Custodial cleaned the floor, toilet and stalls
Kayla Kemp
Patrick Haider

Mechanical removed and reinstalled the radiator and demo abandoned pip in wall.
Michael Pettus
Richard Vaughan

Carpentry replaced the tile floor
Jeremiah Dillon
Charles Rollins

Please extend my appreciation to everyone who worked on the graffiti today. And let them know the President was very impressed with their efforts. We should all be super proud of the team!

Michael A. Harwood, AIA
Associate Vice President and University Architect
Campus Planning and Facilities Management
University of Oregon
maharwoo@uoregon.edu

From: Mike Schill <mschill@uoregon.edu>
Sent: Thursday, September 24, 2020 9:11:16 PM
To: Mike Harwood <maharwoo@uoregon.edu>
Cc: Greg Stripp <stripp@uoregon.edu>; Jamie Moffitt <jmoffitt@uoregon.edu>
Subject: Wow!

I arrived at Johnson Hall today at around 11:45 am. To be honest, it was hard to see where the graffiti had been. I would like to offer my deep gratitude to you and your great staff who acted with dispatch and great effectiveness. It is so important as our new students discover the campus that they are not subjected to the rude and illegal behavior of some of our fellow Eugenians. Thank you Mike!! And thank you CPM!!

Best,
Mike
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Click here for the DUCK Sports Calendar