Another day & night winter celebration has come and gone. Here are some pics to remind you of the events. I’d like to give a shout out to someone who, while not on the committee, worked hard at both parties with a smile on his face the whole time: Jeremiah Igou. Thanks J!

Was it successful? I’d be interested in any polite feedback. Feel free to send comments or suggestions to: annecs@uoregon.edu. And thank you Mike for providing the opportunity to celebrate as a unit in a great venue with good food.
Many thanks to Kevin Wilson who continuously provides me with pictures such as these for your newsletter. Below, you have Tad Lueck dealing with a leaking roof, Kevin & Patrick Bolls moving the planer out of the cabinet shop, Ashley Mayfield cleaning leaves from up high, Josh Chadwick making sure we are level, and last but not least, Patrick, once again showing us his might! A lovely year-end collage!
DIVERSITY RELATED EVENTS FOR JANUARY 2019

1/15, 11:30am, EMU Ballroom: Bakari T. Sellers, featured speaker at 2019 UO Rev. Dr. Martin Luther Kin Jr. Awards Luncheon
1/16, 6:30–8pm, William W. Knight Law Center, Room 175: Nation of Immigrants - Short History of An Idea, Mae Ngai (2018-19 Wayne Morse Chair)
1/17, 4pm–5:30pm: Citizenship and Denaturalization in the ERA of US Nationalism, Mae Ngai, Knight Library Browsing Room, hosted by CLLAS
1/30: 5:30–8pm, JSMA: Artist Reception and Book Signing featuring Thi Bui (author of The Best We Could Do—UO Common Reader 2018-19)
1/31: 4pm, Ford Alumni Center Guistina Ballroom: Thi Bui Public Conversation with Dr Vu (Political Science) and Dr. Fujiwara (Ethnic Studies)

We have a spot available on the VPFA Diversity Committee, ideally for a night staff person. This person would attend the noon meeting on the third Thursday of the month at noon in Johnson Hall, then report back on the first Thursday of the month at 10:15PM in Lillis 112. Let Debbie Sharp know if you are interested at dsharp@uoregon.edu.

REMINDER: CPFMM DIVERSITY COMMITTEE OPEN FORUMS
1st Thursday of the month in the D&C Conf. Room at 11AM

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An Extra Special Kudos

From: Keri Baker <kerib@uoregon.edu>
Sent: Wednesday, November 28, 2018 1:22 PM
To: Eric Owens <eowens@uoregon.edu>
Subject: Kudos!

Hi Eric,

I wanted to share some kudos with you and ask if you would please share/forward as appropriate. You can share my info or not – your choice. It seems like we usually just sent complaints or requests and a couple of things really stood out to me recently that I wanted to acknowledge.

An absolutely HUGE shout out to the COE grounds team. The leaves seemed relentless this year and the people who consistently work right around Lokey have done a phenomenal job of keeping the paths and lawns clear week after week. Overall, the COE grounds clearly show the pride they take in their work which really reflects well on the COE as a whole. If you would please express my thanks as well as a pre-emptive message of appreciation for the hours they will spend in the cold this winter keeping the paths safe again. There’s always a cup of hot chocolate available for them in the EDST kitchen. (The same goes for your students if they are working outside in the cold!)

I have had an opportunity to chat with Antonio several times and he is always very friendly and cheerful in the heat or in the pouring rain. He is the person I do see working around Lokey every day but I didn’t want to unintentionally leave others on the team out just because I haven’t seen them.

I’d like to add that last winter, there was a homeless man sleeping outside Lokey when my daughter (UO student) and I arrived in the dark one morning. Antonio had just spotted him so he approached us and walked us to the Lokey exterior door to make sure we felt/were safe. The man was back the next night so he did the same thing but this time he stayed and we talked to the guy. We said he couldn’t sleep here anymore but that before he left, he was welcome to come in and use the restroom, and that I’d give him a plastic bag for his sleeping bag. It was pouring and he literally had the clothes on his back and a sleeping bag. That was the first time I met Antonio and I was really impressed by how he handled the entire situation.

Thanks for passing on the kudos!

Keri Baker
Student Services Coordinator
Educational Foundations
Department of Education Studies
College of Education - University of Oregon

The Diversity Development Fund (DDF) is accepting applications. The parameters are very broad, the cost of the project can be small or large, and there are several application deadlines each year. If an idea is time-sensitive, the committee will do their best to review applications outside of the quarterly deadlines. The proposal should enhance diversity education within VPFA and benefit at least a few VPFA employees. If people have an idea but need help with the proposal, they can email vpfadiversity@uoregon.edu for support.

LAST CHANCE!

Please remember to give to the organization of your choice. You can make a difference in the lives of people/animals in need.

Give Dollars. Make Change.

Make your match go further through the Chocolates Fund. Want $20? DM @uoregonдов

Please do so! I see Antonio Coello daily and his kind demeanor, smile (even in the worst weather), and his dedication is a reflection on how well the grounds are kept in and around the COE Complex. Antonio’s efforts are greatly appreciated.

Eric H. Owens
College of Education Complex Manager
Office of the Dean
From: Rodney Bloom  
Sent: Friday, November 2, 2018 7:39 AM  
To: Kenneth Straw  
Subject: FW: Thanks to Tucker  

Good Morning Ken,

I’d like to recognize Tucker for a job well done here at the Rec Center. We had a front door that either intermittently would not lock or would not close at all. Tucker responded quickly, identified the problem which was extensive, kept us up to date of the situation and finally dug deep into your inventory to find the parts that he needed turning what would have been a 2 week wait into a next day repair. This is another example of the quality work that we experience from your team and we appreciate it.

Kudos,

Rodney Bloom  
Interim Coordinator of Facilities  
Department of Physical Education and Recreation

From: edoe <edoe@uoneuro.uoregon.edu>  
Sent: Tuesday, November 6, 2018 9:52 AM  
To: Adam Unger  
Cc: Tad Lueck; Chris Q Doe; Amy Salmore  
Subject: Re: Completing repairs in LISB 300 suite ASAP

Hi Tad,

Just wanted to thank you again for the quick turnaround on our request yesterday. The rubber floor base and carpet tiles were installed last night and the painters were in this morning putting the finishing touches on the lab. Really appreciate your team’s great work and quick response.

Best,

Adam

From: Phillip Carroll  
Sent: Tuesday, November 13, 2018 11:21 AM  
To: Tim Winder  
Cc: Kevin Farthing  
Subject: floors cleaned in Grounds House

Tim,

Just letting you know we are all amazed at how the floors look after your crew cleaned them. We didn’t think it was possible for them to look this good after years of muddy boots. Every corner was taken care of. And it makes a huge difference to the atmosphere here.

Please pass on our thanks to the crew!

Phillip Carroll  
Landscape Supervisor

From: Rebecca Albrich  
Sent: Tuesday, November 27, 2018 3:22 PM  
To: Tim Winder  
Subject: Thank you!

Hi Tim,

I wanted to say thank you for the extra care and attention to detail that Albert Aragon has been taking in tending to our data center’s cleaning needs. This week he did an especially good job of cleaning out the stairwell leading down to the Allen Hall basement data center. This time of year we can get so many leaves and junk tracked in. It is really nice to have Albert tacking care of it. Can you see that his supervisor knows he is doing a great job please?

Thank you,

Rebecca Albrich  
Datacenter Operations Manager  
Information Services

From: Peg Gearhart  
Sent: Thursday, November 29, 2018 1:07 PM  
To: Jeff Butler  
Cc: Jena Turner  
Subject: accolades to CPFM carpenter

Dear Jeff,

I wanted to let you know that the Oregon Humanities Center received excellent service from CPFM carpenter Neil Jordan today. Neil provided creative solutions for the installation of a digital display at our office. He was very patient as we asked for adjustments and changes. Neil is friendly, courteous, and professional. If we are ever in need of carpentry service again, I hope to work with Neil. Please share our gratitude with his direct supervisor. Thank you.

Best regards,

Peg
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- **January 1**: New Year’s Day Observed
- **January 6**: Winter Classes Begin
- **January 20**: Dr. Martin Luther King Jr. Day Observed
- **January 24**: Free Professional Portraits in the EMU Coquille Rm. 9AM—2PM
- **January 31**: Pay Day

[Click here for the DUCK Sports Calendar](https://goducks.com/calendar.aspx)