





WELCOME NEW EMPLOYEES!!

Donna Searles-Brown, HR Administrator, FASS – 3/13/17

AWESOME COLLABORATION

A fantastic effort on the part of CPFM and FASS who together donated a total of 1,571.1 pounds of food to Food for Lane County. The full amount donated was: 88,742.82 pounds.

Congrats Mike!

AIA adds the UO's Michael Harwood, Associate Vice President of Campus Planning and Facilities Management, to its College of Fellows. He is honored for his innovative design work.





Utilities and Energy ECST Jered Lewis is a new dad. Baby Ty was born Friday, March 24th. He weighed 5lbs. 2 oz. & was 17" long. Congratulations!



The Exterior Team is working on several "habitat enhancement" projects around campus. The first one is east of Earl Hall where a large White Oak split in the winter ice storm and needed to be removed. There will be several other areas close to Fenton and Deady Hall. These photos are from the first planting at Earl. Becket Dechant, arborist, is working at cutting and sculpting the oak stump. Katy Cavanaugh is planting native plants around the downed oak log and stump.









SPOTLIGHT ON CARRIE JONES

Chris Meade interviewed Carrie Jones for this spotlight and had the following to say:

Carrie Jones brings a can-do attitude to her position as a swing shift custodian, which is evident in the way she takes care of her buildings, and her ability to think on her feet when presented with unique situations. Carrie, who applied at the University of Oregon based on the recommendations of other custodians in Facilities Services, has a great work ethic and exhibits excellent customer service. Her choice to apply at the UO is a great example of the school's reputation for being a great place to work.



What area do you work in within the VPFA portfolio?

What is your current position and job responsibilities?

Swing shift custodian. I am responsible for cleaning Rainier, Moss Street Houses, Recycle Trailer, Museum of Natural History, TAG, Longhouse, Romania Warehouse, EC Cares and 380 West 3rd.

What has been your career path; how did you end up in your current position?

I was working at a gas station by LCC and a lot of my customers were graveyard custodians and they told me that UO was a good place to work. They brought me applications, I applied and I was hired.

What obstacles have you overcome in your career?

When I moved to Oregon, I was overweight, the beautiful scenery here enabled me to walk the weight off and become a healthier person.

What is your work history and education that enabled you to attain your current position?

I was lucky to work at many jobs that had good management and they helped me learn customer service skills. I think my work ethic has helped in all my jobs.

How has working at UO enabled your professional goals and interests?

Working at the university has given me vacation leave and the money to take my family on camping vacations. What do you like about your current position? I stay really busy and this makes the time go by quickly. All the people I come in contact with are very friendly and I really like the crew I work with. I am very happy with my job.

What advice would you have for others; what secrets would you share for someone thinking of applying to the UO? The benefits are great especially the tuition benefit. My sons will be using those. The UO is a great place to work.

Share a little about yourself personally;

Family: I have been married to my husband for over twenty years and we have three teenage boys.

Favorite food: Beef gravy over rice

Best movie you've seen: Lady Hawk. It is awesome!

If you could only take 3 items with you to a deserted island, what would they be? Machete, a match and a frying pan How do you want to be remembered? With balloons!

My son is going to bring one balloon for every year I am alive to my funeral.

If you could have the answer to any question, what would it be? How do we end suffering?

Early Childhood CARES, the UO affiliated medical and counseling service for young children, is moving to a new home. They will leave 299 E. 18th Avenue and head to 1500 West 12th Avenue, this summer. "We are bursting at the seams" says Val Close, Co-Director of the 9,000 sq. ft. building. Their new digs have 23,500 sq. ft., which will accommodate all 150 employees along with the 1400 special needs children they assist. This space will enable EC CARES to put books, toys, tricycles and wheelchairs into one location, as opposed to having them scattered in several garages. Tim Allenbaugh is the Project Manager for this job and is working closely with Steve Pelkey, Zone C Maintenance Manager, with regards to fire, life and safety needs. The exterior of the building will be repainted, and the parking lot spruced up. Inside, existing sound booths are being decommissioned to make way for offices. This is a great collaborative venture for all units within CPFM and we look forward to the end result!



Employee News



SUSTAINABILITY EARTH WEEK



Sustainability inspires faculty, staff and students to take action and get involved in a thousand ways. Some want to increase campus recycling rates. Others are focused on stormwater impacts to the Willamette River. And nearly everyone wants to reduce campus carbon emissions. CPFM is central to just about every sustainability issue out there. It's the Office of Sustainability's job to track our performance, help improve it, and create opportunities for our campus community to engage with issues directly. Here's a sample of the projects we're working on this year:

- We manage a sustainability-themed residence Hall for 55 freshmen in partnership with Housing and the Environmental Studies Program
- We recently organized rEV-up Eugene, a program that helped 40 households buy discounted electric vehicles
- This Spring we'll kick-off a process to update the UO's carbon emissions management plan
- We're working with Law School faculty, ASUO, and others to host a one-day symposium on April 28th called "Investing in the Age of Climate Change"
- This Spring we'll complete our STARS report, a comprehensive assessment of institutional sustainability performance
- We're helping to update UO's stormwater management practices
- On May 22nd, we'll host the 3rd annual UO Sustainability Awards Program
- This summer we're launching a brand new program to help interested faculty connect their courses to real-world sustainability challenges in the Eugene-Springfield area.



We now share office space with Campus Planning.

Come on by, say hello, and share your ideas.



UTILITIES and ENERGY SERVICES NEWS

by Desiree Higgins, Utilities & Energy Office Specialist

CPFM Safety Training

During the week of March 13th, all Utilities and Energy Department staff participated in the First Aid / CPS / AED training offered at the Student Rec Center. The staff learned everything from how to effectively perform CPR in the event of cardiac arrest or loss of breathing to how to control bleeding on extremity wounds. OSHA regulations require the Utilities and Energy staff to maintain up to date certification in order to be prepared for life threatening injuries that may occur. The Student Rec Center hosts First Aid / CPS / AED training throughout the year. Anyone who is interested in taking the class can contact Beverly Bray, Coordinator of Aquatics, at 541-346-9360.



Steve Wagner, Gary Malone and Kai Adams and their "injuries"

On March 7th and 8th, CPFM Electrical staff participated in a 16-hour electrical safety training seminar presented by Gary Larkin from Advanced Power Solutions. This training was coordinated by Utilities and Energy Electrical Distribution Supervisor, Rick Tabor. The staff received training on arc flash, NFPA 70E, electrical safety and more. Every three years, licensed electricians are required to receive 24 credits of continuing education. This training counts towards the needed credits and reinforces the safe work practices required in all electrical related work projects.

FINANCE & ADMINISTRATION SHARED SERVICES TRANSITION UPDATE:

Over the last few months you may have noticed some FASS changes in addition to everything that has been going on with CPFM. We're here to update you about the Finance and Administration Shared Services rollout. There are new faces, new locations, and new units being serviced. Our website launched and can be found at: https://vpfa.uoregon.edu/FASS. In addition, we now have a social media presence if you would like to stay up-to-date on all FASS developments. Our Facebook page is: https://www.facebook.com/UO-Finance-Administration-Shared-Services-1875902595957145/ and our Twitter feed is: https://witter.com/uoregonfass.

FASS Budget and Finance:

Yen-Chu will continue to serve as the primary financial contact for CPFM. A new accountant is being recruited to support the new asset management system and provide transactional support for new units such as Parking and Transportation.

FASS Human Resources:

The HR and Payroll unit of FASS has gone through a lot of exciting changes over the last few weeks. We are very excited about the hiring of Donna Searles-Brown to be our HR Administrator. Donna will be dedicated to serving as the primary contact and guide for recruitments. As Donna gets up to speed, Stacey Marple will begin to transition into her new role of providing training and employee development, beginning with an expanded and more comprehensive employee onboarding program. Another exciting addition is Angela Solesbee to the Shared Service team as the FASS Employee Labor Relations representative. Angela will continue to be part of Employee and Labor Relations, but will be embedded within Shared Services. Angela will begin working within the unit in May, and will fully transition to her new role this summer. The last addition to the team is Catherine Stemple. Catherine has joined the payroll team, as she transitions from her former role in UOPD. She will continue to serve UOPD and Parking and Transportation in payroll and purchasing support, and will eventually be assisting with other units' payroll support functions.

FASSIT:

Shared Services IT has moved to the 1715 Franklin building as of this January. With this location change came the implementation of a new ticketing system to provide exceptional service to CPFM. For service requests please send an email to: fassit@uoregon.edu to see the new ticketing system in action. Eric Briggs, previously in Payroll, has moved to the FASS-IT department to provide much needed support for documentation and data management.

FASS Purchasing:

Dustin Hayden, in the stores warehouse, has been promoted to the role of Buyer within the purchasing unit. This will allow purchasing to provide better support as Shared Service begins to provide purchasing services to more units throughout campus. Kim Roberts has also joined the purchasing unit as part of the stores team this winter, welcome Kim!

If you have any comments or questions, please do not hesitate to send me a note at <u>imarchet@uoregon.edu</u>.

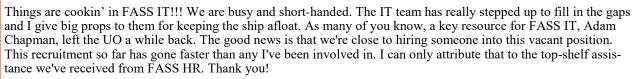
Thank you all for all you do every day!

Jon Marchetta

Director, Finance and Administration Shared Services.

NOTES FROM UNDERGROUND: IT EDITION

By Kevin McGlinchey, IT Manager





We're constantly looking for ways to improve our service and we've made a couple of changes toward that end:

- We've hired a second student, Jose Amesquita to join Logan Ballarche in providing desktop support to CPFM.
- We've added Eric Briggs to the team, He will, among other things, be assisting us with staying on top of the ticket queue and making sure you know what's going on with your ticket requests.

The EAMS project is going well. The implementation team has been spending the last few weeks getting up-to-speed on how the AIM software works and how we'll use it in CPFM. We're looking at our current business processes in great detail and documenting how they will work in the future. It may not sound like it, but it's mentally exhausting work and makes our brains hurt. I really appreciate the team sticking with it and maintaining positive attitudes through-out. We should be done with this part of the project by mid-June. The next portion will begin after the Fiscal Year closes, toward the end of July. That's the point at which we'll start putting the system together so that folks can actually see something working. We'll also be assembling the user documentation and training materials in preparation for our eventual go-live. That's all for now. As always, holler if you have questions!



April 2017



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